DOCUMENT RESUME

ED 331 534 JC 910 127

TITLE Characteristics of Illinois Public Community College Faculty Based on Their Primary Teaching Assignments.
INSTITUTION Illinois Community Coll. Board, Springfield.
PUB DATE May 91
NOTE 57p.
PUB TYPE Reports - Descriptive (141) -- Statistical Data (110)

EDRS PRICE MF01/PC03 Plus Postage.
DESCRIPTORS Academic Rank (Professional); Age; *College Faculty; *Community Colleges; Degrees (Academic); Educational Attainment; Employment Experience; Females; *Full Time Faculty; Males; Minority Groups; Nontenured Faculty; *Part Time Faculty; State Surveys; Tables (Data); *Teacher Characteristics; Tenured Faculty; Two Year Colleges
IDENTIFIERS *Illinois

ABSTRACT

Data on the characteristics of full- and part-time faculty at Illinois public community colleges are presented and analyzed in terms of the faculty members' primary teaching assignments for fall 1990. Tables provide statistics on numbers of faculty at each institution disaggregated by gender; age ranges; ethnic/racial classification; employment status; highest degree earned; tenure status; and years of experience/service in present classification. Highlighted findings include the following: (1) 64.7% of all college employees were full- and part-time faculty; (2) overall, 52.7% of the faculty were male, while in baccalaureate/transfer programs, 60.3% were male, and in Adult Basic (ABE)/Adult Secondary (ASE)/remedial programs, 65.5% were female; (3) the average age was 45.3 years, with baccalaureate faculty having the highest average age and general studies the lowest; (4) 83.2% of all faculty were White, and 11.4% were Black (constituting two-thirds of all minorities); (5) 71% of the faculty were employed on a part-time basis, though virtually all general studies (99.8%) and ABE/ASE/remedial (95.8%) instructors worked part-time; (6) most faculty possessed a master's or a more advanced degree, although variations existed by type of instructional program; (7) faculty averaged 7.3 years as instructors at their institutions; (8) the four programs employing the largest number of faculty were basic skills, office occupations and systems, English, and management; and (9) 95% of the full-time faculty were concentrated in the baccalaureate/transfer and occupational programs. (JMC)

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CHARACTERISTICS OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY BASED ON THEIR PRIMARY TEACHING ASSIGNMENTS

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May 1991

Printed by Authority of the State of Illinois

JC910127

Illinois Community College Board

CHARACTERISTICS OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY BASED ON THEIR PRIMARY TEACHING ASSIGNMENTS

Each fall the colleges provide the Illinois Community College Board (ICCB) with detailed information on full- and part-time faculty and all other full-time college employees. Faculty and staff (P1) data provide information about the characteristics of individual college employees.

Fiscal year 1991 faculty and staff data reveal that nearly two-thirds (64.7 percent) of the college employees reported in the faculty and staff data submission are full- or part-time faculty. While colleges could not function without administrative, professional, and support staffs, faculty provide the crucial link between colleges and their communities. The success and strength of the Illinois community college system owes much to the quality and dedication of its faculty.

A source of pride and strength for Illinois' comprehensive community college system are the colleges' open-door admission policies. The colleges employ faculty in a comprehensive array of instructional areas to meet the educational needs of the diverse student populations that they attract. The following paragraphs contain an examination of fall 1990 faculty characteristics based on their primary teaching assignments: baccalaureate/transfer; occupational; vocational skills; general studies; and adult basic/adult secondary/remedial education. Faculty demographic data, information pertaining to their employment status, and the earned degree status of instructors will be described. In the report, full- and part-time faculty are generally treated as a single group. Percentages cited throughout this report portray the percent of known data for each faculty characteristic described. Results are highlighted in the text with appendix tables containing more complete data.

Training specialists employed by the City Colleges of Chicago who teach in its adult education programs are included in this report. The City Colleges of Chicago do not consider training specialists as faculty members. However, since other colleges in the system do classify their adult education instructors as faculty, the training specialists have been included for comparability.

Baccalaureate/Transfer Faculty

Baccalaureate/transfer programs provide the equivalent of the first two years of study available at four-year colleges and universities. These programs are designed for transfer and, with thoughtful course selection, allow students to meet the lower-division general education requirements of a baccalaureate degree. Community college students also use transfer programs in a variety of other ways to meet their individual needs. Baccalaureate/transfer faculty

constituted the largest faculty group accounting for 41.6 percent of the entire instructional staff. Similarly, statewide fiscal year 1990 unit cost data indicate that 47.3 percent (2,818,314 hours) of the midterm certified student credit hours were in the baccalaureate/transfer area. The ICCB fall 1990 course master file reveals that statewide, 16,474 courses were approved to be offered in baccalaureate/transfer curricula.

Demographic data pertaining to baccalaureate faculty including gender, age, and racial ethnic composition are highlighted below. Sixty percent of the baccalaureate/transfer faculty were male. The average age of baccalaureate faculty was 46.4 years with nearly two-thirds (63.5 percent) of the transfer faculty being between 40 and 59 years of age. The largest contingent of transfer faculty were in their forties (37.8 percent) with another quarter in their fifties. Racial/ethnic data indicate that 8.7 percent of the baccalaureate/transfer faculty were members of minority groups. Blacks were the largest minority group accounting for two-thirds of all minority faculty.

Characteristics of the transfer faculty's employment status and their highest earned degrees are presented below. Baccalaureate/transfer headcount data indicate that 60.4 percent of the faculty were employed part-time. Correspondingly, 60 percent of all baccalaureate/transfer faculty were not in tenure track lines. Eighty-six percent of the baccalaureate faculty in tenure track positions had attained tenure. Advertisements for faculty vacancies in baccalaureate/transfer programs at community colleges typically specify that a master's degree is required. In keeping with this requirement, the master's degree was the highest earned degree for two-thirds of the baccalaureate/transfer faculty. Of the various teaching areas, faculty in transfer programs had the highest earned degree attainment as 80.7 percent attained a master's or more advanced degree.

Baccalaureate faculty averaged 9.8 years of employment as teachers at their colleges. The baccalaureate/transfer faculty tended toward polarization in terms of the number of years employed as teachers at their institutions. Over one-quarter of the baccalaureate faculty were employed as instructors at their colleges for fewer than two years. Nearly one-third were instructors at their institutions for 16 or more years. Part-time faculty accounted for three-quarters of the faculty employed at their colleges for less than two years and full-time faculty accounted for almost all (95.1 percent) of the faculty at their institutions for 16 or more years.

Specific data for the largest programs in the baccalaureate/transfer area are presented in Table 1. Five program areas accounted for 57.1 percent of all baccalaureate/transfer faculty including: English (19.5 percent), social sciences (10.4 percent), math (9.9 percent), management (9.8 percent), and the visual and performing arts (7.5 percent). Nearly two-thirds of the 1,289 English faculty were concentrated in composition and general English. Over half of the 686 social science faculty were centralized in general social sciences, history, and economics. Over 80 percent of the 653 mathematics instructors were in pure, general, or applied math. Three-quarters of the 647 management instructors taught in accounting and general business management. Almost half of the 494 visual and performing arts faculty were in music performance, drawing, or general fine arts.

Table 1

PRIMARY TEACHING AREA OF BACCALAUREATE
PROGRAM FACULTY, FALL 1990

CIP	Discipline	Total	Percent
23	ENGLISH	1,289	19.5
45	SOCIAL SCIENCE	686	10.4
27	MATH	653	9.9
06	MANAGEMENT	647	9.8
50	VISUAL AND PERFORMING ARTS	494	7.5
26	LIFE SCIENCES	388	5.9
40	PHYSICAL SCIENCES	382	5.8
42	PSYCHOLOGY	377	5.7
13	EDUCATION	242	3.7
16	FOREIGN LANGUAGE	239	3.6
	ALL OTHER	1,224	18.2
	TOTALS	6,621	100.0

SOURCE OF DATA: Faculty & Staff (P1) Data

Occupational and Vocational Skills Faculty

Occupational programs of study provide in-depth training aimed at developing skills for career-oriented employment. A wide variety of occupational education opportunities are available across the state. Cooperative agreements exist among districts for some highly technical occupational programs. Occupational programs are designed to deliver training with greater breadth and depth than vocational skills programs.

Vocational skills programs help students review and upgrade their present work-related skills or learn a specific, short-term occupational skill. These programs provide more limited training, both in terms of their scope and duration, than those offered under the occupational program category. Each approach to training is equally valid but they serve different community

members' needs. In this section, occupational faculty will be described first and then vocational skills instructors will be characterized. Occupational faculty often teach in vocational programs as well and vice versa. These two areas accounted for 33.8 percent of the faculty.

Occupational faculty were the second largest instructional group with 29.1 percent of the faculty statewide. Likewise, fiscal year 1990 unit cost statewide data show that occupational programs generate 22.8 percent (1,358,962 hours) of the midterm certified student credit hours. ICCB fall 1990 data reveal that 20,732 courses were approved to be offered in 4,139 approved occupational programs. Due to the variety of training sought by the diverse populations attracted to educational opportunities in the community college system, the occupational area had the largest number of approved courses and programs.

Characteristics of occupational faculty including their gender, age, and racial ethnic make-up are featured below. Occupational faculty were predominantly male (57.4 percent). The average age of the occupational faculty was 45.1 years. Nearly two-thirds of the occupational faculty were between 30 and 49 years of age. Minorities accounted for 8.1 percent of the instructors in occupational programs. Blacks were the largest minority group representing 81.7 percent of all minority occupational program instructors.

Employment conditions of occupational faculty are examined next. Almost two-thirds of the occupational faculty were employed on a part-time basis. Part-time faculty normally are not given consideration for tenure due to their limited participation at the colleges. Hence, nearly two-thirds of occupational faculty were in non-tenure positions. Of the 1,745 occupational faculty on tenure lines, 81.3 percent had earned tenure. Occupational faculty averaged 7.7 years of employment as teachers at their colleges. The largest group of occupational faculty were employed by their institutions as instructors for less than five years (45.4 percent). Another quarter of the occupational faculty were employed between five and ten years.

Next, the highest earned degree attainment and noneducational-related work experience of occupational faculty are reviewed. Instruction in occupational areas is aimed at preparing students for employment. Hence, a mixture of formal training and on-the-job experience is often required of occupational faculty. The master's degree (42.2 percent) was the most frequently cited highest earned academic degree. Approximately 5 percent of the occupational faculty earned degrees beyond a master's. Slightly less than one-third of occupational instructors had bachelor's degrees as their highest earned degree. About one-half of the colleges provide data pertaining to the noneducational work experience of occupational faculty. Business is the area where the largest number of occupational faculty are employed. One-quarter of business faculty, the largest contingent, had between two and four years of noneducational work-related experience. Over one-third of the business faculty had 11 or more years of business work experience. Health was the second largest employment area for occupational faculty. One-fifth of the health faculty had two to four years of related work experience. Another one-fifth completed between five and seven years of related on-the-job

experience. Thirty-eight percent of health faculty had 11 or more years of work experience in the field of health. Trade and industrial program faculty accounted for the third largest group. Notably, over 50 percent of the trade and industrial program faculty had 11 or more years of related work experience. Overall, occupational faculty through a combination of formal training and job-related experience are well prepared to teach in their respective areas.

Almost two-thirds of the occupational faculty were employed in five areas: office occupations and systems (24.8 percent), engineering-related technologies (10.7 percent), allied health (10.4 percent), nursing (8.4 percent), and management (8.2 percent). Faculty teaching computer skills accounted for one-third of the 1,151 office occupations and systems faculty: business data processing, keyboarding, and other data processing. In the broad program area of management, over one-fifth of the faculty taught real estate and another one-fifth taught management. Most of the management faculty teach in multiple areas within their field.

Information pertaining to the vocational skills faculty is focused on next. Less than 5 percent (4.7 percent) of the faculty were classified as primarily providing instruction in vocational skills programs. Statewide unit cost data for fiscal year 1990 indicate that 2.8 percent (166,933 hours) of the midterm certified student credit hours were in vocational skills courses. The ICCB course master file reveals that statewide, 9,147 vocational skills courses were approved to be offered in community colleges.

The gender of vocational skills faculty was almost evenly split (52 percent female). The age distribution for vocational skills faculty was similar to that of occupational faculty. The average age of vocational skills faculty was 44.7 years. The largest group of vocational skills faculty were in their forties (38.6 percent). Another quarter were in their thirties. One-fifth of the vocational skills faculty were members of minority groups. Three-quarters of the 134 minority vocational skills faculty were black (102).

Approximately nine out of ten vocational skills faculty were employed on a part-time basis. Most vocational skills faculty were employed in non-tenure line positions (87 percent. One-half of the vocational skills faculty in tenure-seeking positions have earned tenure. Vocational skills faculty possess specialized knowledge and skills about distinct areas within occupations. Similar to their counterparts in occupational programs, vocational faculty typically have a combination of academic and on-the-job training. The largest group of vocational skills faculty held master's degrees (32.6 percent). Bachelor's degree holders (30.5 percent) were a close second. Vocational skills faculty averaged 4.1 years of employment as teachers at their colleges. Two-thirds of the vocational skills faculty were employed less than five years. Another 25 percent have between five and ten years of teaching experience at the college.

The largest vocational skills programs are discussed below. Allied health (21.1 percent) was the program where most vocational skills faculty were employed. Office occupations and systems (18.6 percent) was second, basic skills (13.3 percent) third, and home/institutional services (8.5 percent) fourth in terms of the number of vocational skills faculty employed. Table 2 provides information on the number of faculty teaching occupational and vocational skills courses.

Table 2

PRIMARY TEACHING AREA OF OCCUPATIONAL
PROGRAM FACULTY, FALL 1990

CIP	Discipline	Occupational	Voc Skills	Combined Percent
07	OFFICE OCCUPATIONS & SYSTEMS	1,151	140	24.0
15	ENGINEERING-RELATED TECH	494	20	9.5
17	ALLIED HEALTH	482	159	11.9
18	NURSING	389	25	7.7
06	MANAGEMENT	378	42	7.8
48	PRECISION PRODUCTIONS	341	30	6.9
47	MECHANICAL AND REPAIRERS	247	28	5.1
20	HOME & INSTITUTIONAL SERVICES	231	64	5.5
43	PROTECTIVE SERVICES	209	15	4.1
	ALL OTHER	716	230	17.5
	TOTALS	4,638	753	100.0

SOURCE OF DATA: Faculty & Staff (P1) Data

General Studies Faculty

General studies programs provide students with an understanding of one of the following areas: personal development; intellectual and cultural studies; health, safety, and the environment; community and civic development; homemaking; and improving family circumstances.

General education faculty were among the smallest faculty contingents accounting for 3.8 percent of all instructors. Statewide, fiscal year 1990 unit cost data indicate that general education produced just 0.9 percent (51,802 hours) of the midterm certified student credit hours. The course master file shows that in fall 1990, there were 5,327 general skills courses.

The majority of general studies instructors were female (59.7 percent). The average age of general studies faculty was 43.7 years. General studies faculty had a higher percentage of their faculty under 30 years of age (12 percent) than any other teaching area. Over one-third (39.2 percent) of general studies faculty were members of minority groups. Blacks were the most prevalent among the minority groups (88 percent). Nearly all general studies faculty (99.8 percent) were employed on a part-time basis. The single individual who is employed full-time has been tenured. Over three-quarters of the general studies faculty either did not report their degree status or indicated that they had no earned degrees. Eight percent of the general studies faculty had master's degrees and above. General studies faculty averaged 3.4 years of employment as teachers at their colleges. The largest group of general studies faculty were employed as instructors at their colleges less than two years (46.1 percent). Three-quarters of the general studies faculty were employed in their current positions for fewer than five years. Just 1.2 percent of the general studies instructional staff have been employed for 16 or more years.

The largest concentration of general studies faculty were in leisure and recreational activities programs (46.9 percent). The remaining general studies faculty were spread across programs with the following areas containing the largest groups: visual and performing arts (7.4 percent), basic skills (7.1 percent), and health-related activities (5 percent). Table 3 contains data from the largest general studies programs.

Table 3

PRIMARY TEACHING AREA OF GENERAL STUDIES PROGRAM FACULTY, FALL 1990

CIP	Discipline	Total	Percent
36	LEISURE AND RECREATION	284	46.9
50	VISUAL AND PERFORMING ARTS	45	7.4
32	BASIC SKILLS	43	7.1
34	HEALTH-RELATED ACTIVITIES	30	5.0
20	HOME & INSTITUTIONAL SERVICES	30	5.0
	ALL OTHER	173	28.6
	TOTALS	605	100.0

SOURCE OF DATA: Faculty & Staff (P1) Data

Adult Basic/Adult Secondary/Remedial Education Faculty

Adult basic education/adult secondary education/remedial education (ABE/ASE/remedial) faculty all provide instruction at precollege levels. The degree of educational preparation exhibited by students in each area varies. Adult basic education (ABE) programs provide reading, writing, and mathematics instruction and English as a second language education to students at the elementary level (below grade 9). ABE programs provide a much-needed community service by helping those enrolled master the fundamental communication and numerical manipulation skills necessary for full participation as citizens. Adult secondary education (ASE) programs are designed to prepare students for General Equivalency Development (GED) exam passage by providing high school equivalency coursework or high school English as a second language courses (grades 9-12). ASE programs empower students by providing the requisite skills for pursuing higher education or entry-level employment. Remedial education programs target specific weaknesses in the educational preparation of students who have completed high school or its equivalent. Remedial education programs help students strengthen their skills in one or more particular academic areas. The ABE/ASE/remedial education faculty are being grouped for this analysis because they often teach in more than one of these programs.

In combination, ABE/ASE/remedial education faculty had the third largest number of instructors and accounted for one-fifth of all faculty. Fifty-five percent of the ABE/ASE/remedial education faculty are employed in the City Colleges of Chicago. Statewide, fiscal year 1990 unit cost data indicate that 27.5 percent (1,641,994 hours) of the midterm certified student credit hours were in ABE/ASE/remedial education programs. ICCB fall 1990 course files show that in combination, 5,847 courses were approved to be offered in ABE/ASE/remedial education curricula.

The ABE/ASE/remedial education area had the largest proportion of female instructors. Two-thirds of the ABE/ASE/remedial education faculty were female. The average age of this group was 43.9 years with the largest group in their forties (37.3 percent). An additional 27 percent were in their thirties. ABE/ASE/remedial education faculty had the highest minority representation among all faculty groups (39.5 percent). The 780 black ABE/ASE/remedial education faculty represented nearly two-thirds of the minority ABE/ASE/remedial faculty. Hispanics (398) accounted for 32 percent of the ABE/ASE/remedial minority faculty.

Nearly all ABE/ASE/remedial education faculty are employed on a part-time basis (95.8 percent). Correspondingly, almost all ABE/ASE/remedial education faculty are in non-tenure-seeking positions (95.1 percent). Just over one-half of the ABE/ASE/remedial education faculty in tenure-seeking positions (86 of 160) have earned tenure. Slightly less than one-half of the ABE/ASE/remedial education faculty's highest earned degree was a bachelor's degree (47.8 percent). Yet, 37.6 percent of the ABE/ASE/remedial education faculty earned a master's degree or above.

ABE/ASE/remedial education instructors averaged 3.8 years of employment as teachers at their colleges. Sixty-two percent of the ABE/ASE/remedial education faculty had fewer than five years teaching experience at their college. The only other large group of ABE/ASE/remedial faculty had between five and seven years (30.9 percent) of experience as instructors at their institutions.

As could be anticipated, nearly all ABE/ASE/remedial education faculty (94.5 percent) were classified as providing instruction in basic skills. As depicted in Table 4, English as a second language was the largest specific basic skills instructional area mentioned.

Table 4

PRIMARY TEACHING AREA OF ABE/ASE/
REMEDIAL EDUCATION PROGRAM FACULTY,
FALL 1990

CIP	Discipline	Total	Percent
32	BASIC SKILLS:		
	Basic Skills, General	2,357	71.7
	English as a Second Language	261	7.9
	Computational Skills	184	5.6
	Communication Skills	157	4.8
	Reading	147	4.5
13	EDUCATION	145	4.4
	ALL OTHER	35	1.1
	TOTALS	3,286	100.0

SOURCE OF DATA: Faculty & Staff (P1) Data

Summary and Conclusions

This report provides an analysis of fiscal year 1991 faculty and staff (P1) data. Nearly two-thirds of all college employees included in the faculty and staff submission were full- or part-time faculty. Characteristics of the fall 1990 faculty are provided focusing on their primary teaching area: baccalaureate/transfer; occupational; vocational skills; general studies; and adult basic/adult secondary/remedial education. Faculty demographic data and information relating to their employment and earned degree status are investigated.

Overall, the gender of the faculty was relatively balanced (52.7 percent male). The baccalaureate/transfer faculty contained the highest percentage of males (60.3 percent). ABE/ASE/remedial education had the largest percentage of female faculty (65.5 percent).

Overall, the average age of the faculty was 45.3 years. The average age of the faculty varied little from one area to the next. The overall average age of full-time faculty was 48.7 years compared to 43.7 years for part-time faculty. Baccalaureate faculty had the highest average age and general studies faculty had the lowest average age. Overall, the largest group of faculty were in their thirties and forties. Twenty-six percent of the general studies faculty were in the age extremes. General studies faculty who were virtually all part-time college employees had the highest percentage of faculty under 30 years of age (12 percent) as well as the greatest portion of faculty 60 and above (14.3 percent).

The racial/ethnic composition of fall 1990 community college faculty indicates that they were predominantly white (83.2 percent). Opening fall 1990 student headcount racial/ethnic data (E1) show that 71.4 percent of the students were white. Overall, faculty data reveal that blacks (11.4 percent) constituted the largest minority group accounting for two-thirds of all minority faculty. Opening fall enrollment data also indicate that blacks (14.4 percent) are the largest student minority group and represent 51.2 percent of all minority students. Hispanics were second largest minority group in terms of faculty and students in fall 1990. Hispanics accounted for one-fifth of the minority faculty and one-third of the minority student population. Overall, opening fall 1990 student headcount data showed slightly more diversity than faculty headcount data. Another way to look at minority faculty is to determine where the largest number of faculty in each minority group were employed. The total number of Asian faculty was 254. Nearly one-half of the Asian faculty (N=120 or 47.2 percent) were employed in baccalaureate/transfer curricula. ABE/ASE/remedial education employed about one-half (N=15) and baccalaureate programs employed one-third (N=11) of the American Indian instructors. Forty-six percent of the black faculty and 77.1 percent of the Hispanic instructors were employed in ABE/ASE/remedial education curricula.

Seventy-one percent of the faculty were employed on a part-time basis. Virtually all general studies (99.8 percent) and ABE/ASE/remedial education (95.8 percent) instructors were part-time college employees. Programs with the largest percentage of full-time faculty were baccalaureate/transfer (39.6 percent) and occupational (38.2 percent).

Overall, most faculty are in non-tenure-seeking positions (70.6 percent). The number of part-time faculty in the system have a heavy influence on this figure. Among those in tenure line positions, 81.8 percent have attained tenure. Faculty in the two largest academic areas -- baccalaureate (86.4 percent) and occupational (81.3 percent) -- were heavily tenured.

Overall, most faculty employed at community colleges have earned a master's or more advanced degree. The earned degree attainment varied considerably from one type of instructional program to another. For instance, 80.7 percent of the baccalaureate instructors had a master's degree or above and only 7.9 percent of the general studies faculty earned a master's or more advanced degree. The differentiation in the highest earned degree status of the faculty is reasonable when one considers the type of instruction sought by students in each area. Many students in baccalaureate programs are preparing to transfer to a four-year college or university. Conversely, most general studies students are interested in enhancing their knowledge and skills in a specific area and do not plan to pursue additional education.

Data regarding the length of time faculty members had been employed at their institutions as teachers are highlighted next. Overall, community college faculty averaged 7.3 years as instructors at their institutions. General studies faculty averaged the fewest years as teachers at their colleges with approximately 3.4 years. Three-quarters of the general studies faculty were employed at their institutions for less than five years. ABE/ASE/remedial education faculty (33.8 percent) had the largest percentage of faculty with five to ten years teaching experience at their college. Baccalaureate faculty, who averaged 9.8 years, spent the longest average length of time at their colleges as instructors. Fourteen percent of the occupational faculty had 11 to 15 years of experience and almost one-third of the baccalaureate faculty had 16 or more years of teaching experience at their colleges.

A list of the four largest overall programs where all faculty are employed reiterates the diverse educational offerings available to the citizens of Illinois through their public community colleges. The largest number of faculty were employed in basic skills programs which are offered primarily in ABE/ASE/remedial education programs. Office occupations and systems programs, provided in the occupational and vocational skills areas, were second. English programs taught most frequently in the baccalaureate/transfer area were third. Management was fourth. Management programs are taught primarily in baccalaureate and occupational areas.

Due to the large number of part-time instructors, the top positions among part-time faculty mirror overall results. The only difference is that the relative position of management and English was reversed from the overall results.

Full-time faculty are highly concentrated in baccalaureate/transfer and occupational programs (95 percent). Three of the five programs employing the largest number of full-time faculty were in the baccalaureate/transfer area: English (12.5 percent), social sciences (6.9 percent), and mathematics (6.3 percent). The remaining large employment areas for full-time faculty were either occupational -- office occupations and systems (8.6 percent) or occupational and vocational skills -- allied health (6.5 percent).

Community college faculty bring a rich mixture of skills, abilities and attributes to their positions. As opportunities to hire new and replacement faculty arise, community colleges should continue their efforts to enhance diversity among the instructional staff. Efforts to review staffing patterns and address any inequities that are identified in terms of the faculty's gender, age and racial/ethnic composition should be accentuated. Maintaining and enhancing the faculty's earned degree status and work-related experiences should be pursued.

Community colleges offer Illinois' citizens access to quality education very close to home at a reasonable cost. The diversity of the students and staff who gather on community college campuses is a measure of the success and quality of this uniquely American educational system.

Appendix

Table A-1

GENDER OF FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990

Dist. No.	District/College	Baccalaureate			Occupational			Remedial			Gen Studies		
		Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown
522	Belleville	150	84	0	140	67	0	2	7	0	8	5	0
503	Black Hawk	102	67	0	69	59	0	2	11	0	1	5	0
508	Chicago	(477)	(304)	(0)	(179)	(164)	(0)	(0)	(0)	(0)	(173)	(257)	(0)
	Central Office	1	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	25	38	0	25	31	0	0	0	0	10	11	0
	Daley	72	32	0	25	8	0	0	0	0	21	30	0
	Kennedy-King	47	41	0	33	28	0	0	0	0	26	39	0
	Malcolm X	38	37	0	14	27	0	0	0	0	7	7	0
	Olive-Harvey	59	22	0	16	18	0	0	0	0	31	42	0
	Truman	81	54	0	16	24	0	0	0	0	17	33	0
	Washington	82	51	0	23	18	0	0	0	0	14	25	0
	Wilbur Wright	72	29	0	27	10	0	0	0	0	47	70	0
507	Danville	30	35	0	39	29	0	0	1	0	0	0	0
502	DuPage	214	207	0	218	119	0	0	0	0	0	0	0
509	Elgin	85	75	0	81	46	0	4	11	0	0	0	0
512	Harper	419	232	0	9	16	0	7	38	0	13	11	0
519	Highland	48	23	0	23	32	0	3	13	0	0	0	0
514	Illinois Central	167	93	0	127	98	0	7	10	0	8	7	0
529	Illinois Eastern	(102)	(95)	(0)	(57)	(43)	(0)	(4)	(10)	(0)	(2)	(28)	(0)
	Frontier	37	44	0	8	10	0	4	9	0	1	20	0
	Lincoln Trail	20	11	0	9	5	0	0	1	0	1	1	0
	Olney Central	24	15	0	13	25	0	0	0	0	0	5	0
	Wabash Valley	21	25	0	27	3	0	0	0	0	0	2	0
513	Illinois Valley	65	24	0	52	34	0	6	4	0	0	3	0
525	Joliet	154	58	0	97	49	0	9	12	0	4	4	0
520	Kankakee	26	12	0	28	25	0	2	5	0	2	1	0
501	Kaskaskia	51	29	0	29	32	0	1	2	0	1	1	0
523	Kishwaukee	45	42	0	48	30	0	6	8	0	0	1	0
532	Lake County	183	118	15	91	52	9	2	17	3	0	1	0
517	Lake Land	81	52	0	52	43	0	3	5	0	3	1	0
536	Lewis & Clark	71	49	0	66	46	0	7	18	0	4	5	0
526	Lincoln Land	121	69	0	88	41	0	0	3	0	10	8	0
530	Logan	58	41	0	32	47	0	0	0	0	0	0	0
528	McHenry	38	29	0	23	18	0	2	4	0	0	0	0
524	Moraine Valley	178	122	0	74	84	0	11	15	0	2	5	0
527	Morton	46	28	0	30	23	0	0	2	0	5	2	0
535	Oakton	165	127	0	88	76	0	10	31	0	0	0	0
505	Parkland	90	84	0	83	121	0	7	39	0	0	0	0
515	Prairie State	86	48	0	64	50	0	5	10	0	1	4	0
521	Rend Lake	34	38	0	41	24	0	1	9	0	0	0	0
537	Richland	53	45	0	39	24	0	3	12	0	0	1	0
511	Rock Valley	73	23	0	98	37	0	3	12	0	0	0	0
518	Sandburg	34	26	0	41	37	0	6	6	0	5	6	0
506	Sauk Valley	25	18	0	39	16	0	6	8	0	0	0	0
531	Shawnee	33	26	0	13	24	0	1	7	0	0	0	0
510	South Suburban	94	57	0	64	70	0	11	11	0	1	3	0
533	Southeastern	49	27	0	56	32	0	0	2	0	0	2	0
534	Spoon River	44	24	0	21	21	0	2	7	0	0	0	0
601	State Community	18	9	0	17	16	0	2	4	0	0	0	0
504	Triton	164	98	0	240	141	0	3	2	0	0	0	0
516	Waubonsee	78	62	0	76	61	0	3	30	0	0	0	0
539	Wood	30	25	0	23	27	0	0	0	0	1	0	0
	TOTALS	3,981	2,625	15	2,655	1,974	9	141	386	3	244	361	0

SOURCE OF DATA: Faculty & Staff (P1) Submission

Illinois Community College Board

Table A-1

GENDER OF FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990

(Continued)

Dist. No.	District/College	Vocational			ABE			ASE			Unknown			Total
		Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown	
522	Belleville	5	4	0	0	3	0	0	3	0	0	0	0	478
503	Black Hawk	9	16	0	11	50	0	3	5	0	0	0	0	410
508	Chicago	(102)	(75)	(0)	(0)	(0)	(0)	(786)	(1,010)	(0)	(5)	(4)	(0)	(3,536)
	Central Office	0	0	0	0	0	0	3	1	0	2	0	0	7
	City-Wide	18	9	0	0	0	0	298	233	0	0	1	0	699
	Daley	15	5	0	0	0	0	29	62	0	2	0	0	301
	Kennedy-King	11	10	0	0	0	0	96	139	0	1	1	0	472
	Malcolm X	22	14	0	0	0	0	167	226	0	0	1	0	560
	Olive-Harvey	16	17	0	0	0	0	64	99	0	0	1	0	385
	Truman	13	10	0	0	0	0	100	194	0	0	0	0	542
	Washington	2	7	0	0	0	0	4	0	0	0	0	0	226
	Wilbur Wright	5	3	0	0	0	0	25	56	0	0	0	0	344
507	Danville	0	0	0	2	5	0	0	0	0	0	0	0	141
502	DuPage	18	61	0	24	94	0	0	0	0	0	0	0	955
509	Elgin	8	6	0	9	58	0	0	5	0	0	0	0	388
512	Harper	29	73	0	10	61	0	0	0	0	0	0	0	918
519	Highland	2	4	0	1	13	0	0	5	0	0	0	0	167
514	Illinois Central	6	8	0	0	1	0	0	0	0	0	0	0	532
529	Illinois Eastern	(8)	(7)	(0)	(1)	(5)	(0)	(2)	(3)	(0)	(0)	(0)	(0)	(367)
	Frontier	4	4	0	0	3	0	2	2	0	0	0	0	148
	Lincoln Trail	0	1	0	0	1	0	0	0	0	0	0	0	50
	Olney Central	4	1	0	1	1	0	0	0	0	0	0	0	89
	Wabash Valley	0	1	0	0	0	0	0	1	0	0	0	0	80
513	Illinois Valley	6	1	0	2	4	0	0	0	0	0	0	0	201
525	Joliet	2	4	0	10	16	0	1	2	0	0	0	0	422
520	Kankakee	3	6	0	5	16	0	0	0	0	0	0	0	131
501	Kaskaskia	0	2	0	0	3	0	1	7	0	0	0	0	159
523	Kishwaukee	1	3	0	0	6	0	0	5	0	0	0	0	195
532	Lake County	8	12	1	12	54	4	1	2	0	2	1	20	608
517	Lake Land	4	8	0	0	3	0	4	3	0	0	0	0	262
536	Lewis & Clark	2	3	0	2	8	0	8	13	0	0	0	0	302
526	Lincoln Land	4	0	0	0	0	0	0	0	0	0	0	0	344
530	Logan	0	0	0	2	5	0	2	14	0	0	0	0	201
528	McHenry	3	2	0	0	8	0	0	1	0	0	0	0	128
524	Moraine Valley	33	7	0	3	4	0	0	4	0	0	0	0	542
527	Morton	11	2	0	21	48	0	1	4	0	0	0	0	223
535	Oakton	0	0	0	0	0	0	2	3	0	0	0	0	502
505	Parkland	3	6	0	0	4	0	1	2	0	0	0	0	440
515	Prairie State	1	2	0	1	9	0	3	6	0	0	0	0	290
521	Rend Lake	3	2	0	0	2	0	3	7	0	0	0	0	164
537	Richland	1	2	0	4	17	0	0	0	0	0	0	0	201
511	Rock Valley	42	24	0	0	13	0	4	11	0	0	0	0	340
518	Sandburg	2	3	0	0	3	0	5	9	0	0	0	0	183
506	Sauk Valley	0	1	0	0	2	0	0	2	0	0	0	0	117
531	Shawnee	6	2	0	1	4	0	2	3	0	0	0	0	122
510	South Suburban	4	4	0	2	18	0	3	8	0	0	0	0	350
533	Southeastern	2	5	0	3	3	0	0	0	0	0	0	0	181
534	Spoon River	5	2	0	1	5	0	1	4	0	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	28	31	0	23	49	0	0	1	0	0	0	0	780
516	Waubonsee	0	3	0	4	25	0	0	0	0	0	0	0	342
539	Wood	0	0	0	0	4	0	0	0	0	0	0	0	110
	TOTALS	361	391	1	154	623	4	833	1,142	0	7	5	20	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Table A-1

GENDER OF FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	Vocational			ABE			ASE			Unknown			Total
		Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown	Male	Female	Unknown	
522	Belleville	5	4	0	0	3	0	0	3	0	0	0	0	478
503	Blackhawk	9	16	0	11	50	0	3	5	0	0	0	0	410
508	Chicago	(102)	(75)	(0)	(0)	(0)	(0)	(786)	(1,010)	(0)	(5)	(4)	(0)	(3,536)
	Central Office	0	0	0	0	0	0	3	1	0	2	0	0	7
	City-Wide	18	9	0	0	0	0	298	233	0	0	1	0	699
	Daley	15	5	0	0	0	0	29	62	0	2	0	0	301
	Kennedy-King	11	10	0	0	0	0	96	139	0	1	1	0	472
	Malcolm X	22	14	0	0	0	0	167	226	0	0	1	0	560
	Olive-Harvey	16	17	0	0	0	0	64	99	0	0	1	0	385
	Truman	13	10	0	0	0	0	100	194	0	0	0	0	542
	Washington	2	7	0	0	0	0	4	0	0	0	0	0	226
	Wilbur Wright	5	3	0	0	0	0	25	56	0	0	0	0	344
507	Danville	0	0	0	2	5	0	0	0	0	0	0	0	141
502	DuPage	18	61	0	24	94	0	0	0	0	0	0	0	955
509	Elgin	8	6	0	9	58	0	0	5	0	0	0	0	388
512	Harper	29	73	0	10	61	0	0	0	0	0	0	0	918
519	Highland	2	4	0	1	13	0	0	5	0	0	0	0	167
514	Illinois Central	6	8	0	0	1	0	0	0	0	0	0	0	532
529	Illinois Eastern	(8)	(7)	(0)	(1)	(5)	(0)	(2)	(3)	(0)	(0)	(0)	(0)	(367)
	Frontier	4	4	0	0	3	0	2	2	0	0	0	0	148
	Lincoln Trail	0	1	0	0	1	0	0	0	0	0	0	0	50
	Olney Central	4	1	0	1	1	0	0	0	0	0	0	0	89
	Wabash Valley	0	1	0	0	0	0	0	1	0	0	0	0	80
513	Illinois Valley	6	1	0	2	4	0	0	0	0	0	0	0	201
525	Joliet	2	4	0	10	16	0	1	2	0	0	0	0	422
520	Kankakee	3	6	0	5	16	0	0	0	0	0	0	0	131
501	Kaskaskia	0	2	0	0	3	0	1	7	0	0	0	0	159
523	Kishwaukee	1	3	0	0	6	0	0	5	0	0	0	0	195
532	Lake County	8	12	1	12	54	4	1	2	0	2	1	20	608
517	Lake Land	4	8	0	0	3	0	4	3	0	0	0	0	262
536	Lewis & Clark	2	3	0	2	8	0	8	13	0	0	0	0	302
526	Lincoln Land	4	0	0	0	0	0	0	0	0	0	0	0	344
530	Logan	0	0	0	2	5	0	2	14	0	0	0	0	201
528	McHenry	3	2	0	0	8	0	0	1	0	0	0	0	128
524	Moraine Valley	33	7	0	3	4	0	0	4	0	0	0	0	542
527	Morton	11	2	0	21	48	0	1	4	0	0	0	0	223
535	Oakton	0	0	0	0	0	0	2	3	0	0	0	0	502
505	Parkland	3	6	0	0	4	0	1	2	0	0	0	0	440
515	Prairie State	1	2	0	1	9	0	3	6	0	0	0	0	290
521	Rend Lake	3	2	0	0	2	0	3	7	0	0	0	0	164
537	Richland	1	2	0	4	17	0	0	0	0	0	0	0	201
511	Rock Valley	42	24	0	0	13	0	4	11	0	0	0	0	340
518	Sandburg	2	3	0	0	3	0	5	9	0	0	0	0	183
506	Sauk Valley	0	1	0	0	2	0	0	2	0	0	0	0	117
531	Shawnee	6	2	0	1	4	0	2	3	0	0	0	0	122
510	South Suburban	4	4	0	2	18	0	3	8	0	0	0	0	350
533	Southeastern	2	5	0	3	3	0	0	0	0	0	0	0	181
534	Spoon River	5	2	0	1	5	0	1	4	0	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	28	31	0	23	49	0	0	1	0	0	0	0	780
516	Waubonsee	0	3	0	4	25	0	0	0	0	0	0	0	342
539	Wood	0	0	0	0	4	0	0	0	0	0	0	0	110
	TOTALS	361	391	1	154	623	4	833	1,142	0	7	5	20	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-2

AGE RANGES OF FACULTY IN ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990

Dist. No.	District/College	Baccalaureate							Occupational							Remedial						
		<30	30-39	40-49	50-59	60-65	>65	Unkn	<30	30-39	40-49	50-59	60-65	>65	Unkn	<30	30-39	40-49	50-59	60-65	>65	Unkn
522	Belleville	24	52	89	50	13	6	0	12	49	78	47	15	6	0	1	2	4	1	1	0	0
503	Black Hawk	8	48	54	34	5	6	14	5	37	58	20	1	3	4	4	0	5	2	2	0	0
508	Chicago	(9)	(56)	(246)	(299)	(124)	(47)	(0)	(4)	(36)	(127)	(126)	(37)	(13)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
	Central Office	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	0	10	35	12	5	1	0	3	11	24	12	1	5	0	0	0	0	0	0	0	0
	Daley	1	9	24	41	21	8	0	0	3	11	13	4	2	0	0	0	0	0	0	0	0
	Kennedy-King	0	4	23	40	14	7	0	0	2	22	29	5	3	0	0	0	0	0	0	0	0
	Malcolm X	0	2	36	26	8	3	0	0	1	16	16	7	1	0	0	0	0	0	0	0	0
	Olive-Harvey	1	3	22	33	18	4	0	0	3	12	18	1	0	0	0	0	0	0	0	0	0
	Truman	6	15	38	49	19	8	0	1	6	10	15	8	0	0	0	0	0	0	0	0	0
	Washington	1	10	42	53	19	8	0	0	5	20	9	5	2	0	0	0	0	0	0	0	0
	Wilbur Wright	0	3	26	44	20	8	0	0	5	12	14	6	0	0	0	0	0	0	0	0	0
507	Danville	5	19	18	15	3	2	3	1	17	28	15	5	1	1	0	0	0	0	1	0	0
502	DuPage	26	86	134	87	26	19	43	24	91	101	45	20	15	41	0	0	0	0	0	0	0
509	Elgin	9	37	61	29	4	1	19	7	31	45	19	4	2	19	2	1	6	1	1	0	4
512	Harper	2	13	50	45	14	4	523	0	1	1	1	0	0	22	0	1	3	0	0	0	41
519	Highland	7	23	18	14	7	2	0	4	15	20	11	3	2	0	0	2	6	7	1	0	0
514	Illinois Central	18	54	104	65	15	4	0	10	66	76	51	14	8	0	0	5	5	5	0	2	0
529	Illinois Eastern	(14)	(57)	(66)	(33)	(15)	(12)	(0)	(5)	(20)	(38)	(27)	(10)	(0)	(0)	(0)	(2)	(5)	(3)	(2)	(2)	(0)
	Frontier	7	20	31	6	8	9	0	1	4	4	7	2	0	0	0	2	4	3	2	2	0
	Lincoln Trail	2	8	13	6	2	0	0	1	2	5	4	2	0	0	0	0	1	0	0	0	0
	Olney Central	2	11	11	11	2	2	0	3	7	14	10	4	0	0	0	0	0	0	0	0	0
	Wabash Valley	3	18	11	10	3	1	0	0	7	15	6	2	0	0	0	0	0	0	0	0	0
513	Illinois Valley	4	18	35	23	7	2	0	9	36	26	13	1	1	0	0	0	4	6	0	0	0
525	Joliet	12	42	98	40	14	6	0	6	33	61	26	14	6	0	0	3	15	1	1	1	0
520	Kankakee	1	7	17	9	3	1	0	5	18	19	6	5	0	0	0	2	1	4	0	0	0
501	Kaskaskia	4	20	31	16	3	2	4	6	18	22	11	3	0	1	0	0	2	1	0	0	0
523	Kishwaukee	12	31	31	10	2	1	0	5	21	35	12	3	2	0	3	6	4	0	1	0	0
532	Lake County	14	47	100	69	18	4	64	3	28	51	21	6	3	40	0	3	8	3	0	0	8
517	Lake Land	5	27	53	34	9	3	2	3	29	34	23	5	1	0	0	1	5	1	1	0	0
536	Lewis & Clark	3	11	18	16	4	2	66	1	17	18	6	1	1	68	0	0	2	4	0	0	19
526	Lincoln Land	13	30	88	47	7	4	1	0	30	66	25	8	0	0	0	0	1	1	1	0	0
530	Logan	20	28	26	21	0	4	0	14	23	27	14	1	0	0	0	0	0	0	0	0	0
528	McHenry	2	12	22	28	2	1	0	0	12	16	10	3	0	0	0	2	4	0	0	0	0
524	Moraine Valley	15	52	131	59	15	6	22	3	46	61	27	8	3	10	3	6	11	3	2	0	1
527	Morton	1	18	28	17	5	3	2	1	15	17	12	4	1	3	1	1	0	0	0	0	0
535	Oakton	9	60	119	76	18	10	0	6	39	65	34	15	5	0	2	5	23	7	3	1	0
505	Parkland	10	43	74	35	7	5	0	9	76	77	34	5	3	0	0	10	24	11	0	1	0
515	Prairie State	8	25	50	32	15	4	0	4	22	48	23	8	9	0	0	3	6	4	1	1	0
521	Rend Lake	4	12	10	4	2	1	39	2	10	21	8	3	0	21	0	1	2	2	0	0	5
537	Richland	9	24	48	11	5	1	0	0	23	30	6	4	0	0	2	4	7	2	0	0	0
511	Rock Valley	7	15	32	33	6	3	0	6	41	49	23	11	5	0	1	4	5	5	0	0	0
518	Sandburg	1	7	29	14	5	4	0	4	22	31	15	4	2	0	3	1	4	2	0	2	0
506	Sauk Valley	1	12	9	17	3	1	0	1	16	16	14	3	4	1	1	3	7	3	0	0	0
531	Shawnee	8	11	19	19	1	1	0	3	10	17	5	1	1	0	1	2	3	0	1	1	0
510	South Suburban	7	39	43	41	4	17	0	6	30	42	26	6	24	0	3	7	7	3	0	2	0
533	Southeastern	4	22	22	10	4	0	14	4	26	26	15	4	1	12	0	1	1	0	0	0	0
534	Spoon River	5	16	22	19	4	2	0	4	12	18	8	0	0	0	1	3	3	1	0	1	0
601	State Community	0	2	9	8	5	3	0	1	6	13	11	0	2	0	1	3	2	0	0	0	0
504	Triton	13	46	90	66	22	23	1	15	104	130	74	19	38	1	0	2	3	0	0	0	0
516	Waubonsee	8	31	62	35	3	1	1	6	47	50	22	9	3	0	5	5	17	2	2	2	0
539	Wood	3	13	24	11	1	3	0	1	26	14	9	0	0	0	0	0	0	0	0	0	0
	TOTALS	325	1,166	2,180	1,491	420	221	818	200	1,199	1,672	895	263	165	244	34	91	205	85	21	16	78

SOURCE OF DATA: Faculty and Staff (P1) Submission

Table A-2

AGE RANGES OF FACULTY IN ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	General Studies							Vocational							ABE						
		<30	30-39	40-49	50-59	60-65	>65	Unkn	<30	30-39	40-49	50-59	60-65	>65	Unkn	<30	30-39	40-49	50-59	60-65	>65	Unkn
522	Belleville	0	1	2	6	3	1	0	1	1	5	1	1	0	0	0	2	1	0	0	0	0
503	Black Hawk	1	3	2	0	0	0	0	1	4	10	4	0	0	6	7	12	32	4	1	2	3
508	Chicago	(61)	(143)	(122)	(47)	(23)	(34)	(0)	(12)	(48)	(67)	(36)	(4)	(10)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
	Central Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	1	12	6	1	1	0	0	0	9	8	6	1	3	0	0	0	0	0	0	0	0
	Daley	3	19	14	10	2	3	0	1	7	7	3	1	1	0	0	0	0	0	0	0	0
	Kennedy-King	21	15	18	7	2	2	0	1	4	8	7	0	1	0	0	0	0	0	0	0	0
	Malcolm X	2	7	4	1	0	0	0	5	12	12	6	0	1	0	0	0	0	0	0	0	0
	Olive-Harvey	14	24	18	10	1	6	0	2	5	16	7	0	3	0	0	0	0	0	0	0	0
	Truman	3	11	15	3	8	10	0	0	4	11	5	2	1	0	0	0	0	0	0	0	0
	Washington	6	9	12	3	2	7	0	3	4	1	1	0	0	0	0	0	0	0	0	0	0
	Wilbur Wright	11	46	35	12	7	6	0	0	3	4	1	0	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2	2	2	0	0	0
502	DuPage	0	0	0	0	0	0	0	3	28	29	11	3	0	5	5	16	50	20	6	5	16
509	Elgin	0	0	0	0	0	0	0	0	5	3	0	0	0	6	3	16	19	17	1	0	11
512	Harper	0	0	0	0	0	0	24	0	5	12	11	4	1	69	0	2	6	0	1	0	62
519	Highland	0	0	0	0	0	0	0	0	4	1	1	0	0	0	0	4	4	4	0	2	0
514	Illinois Central	0	7	5	3	0	0	0	1	6	2	3	1	1	0	0	1	0	0	0	0	0
529	Illinois Eastern	(1)	(4)	(3)	(10)	(6)	(6)	(0)	(1)	(3)	(6)	(3)	(1)	(1)	(0)	(1)	(1)	(2)	(1)	(1)	(0)	(0)
	Frontier	1	2	2	7	5	4	0	0	2	4	1	0	1	0	1	0	1	1	0	0	0
	Lincoln Trail	0	0	0	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0
	Olney Central	0	1	1	2	0	1	0	1	1	1	1	1	0	0	0	1	1	0	0	0	0
	Wabash Valley	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	1	2	0	0	0	0	1	1	2	2	1	0	0	1	1	3	0	0	1	0
525	Joliet	0	2	2	3	1	0	0	0	4	2	0	0	0	0	1	5	13	4	1	2	0
520	Kankakee	0	0	0	3	0	0	0	1	1	4	2	1	0	0	0	3	6	7	2	3	0
501	Kaskaskia	1	1	0	0	0	0	0	0	0	1	1	0	0	0	0	2	1	0	0	0	0
523	Kishwaukee	1	0	0	0	0	0	0	1	1	1	1	0	0	0	0	1	2	2	1	0	0
532	Lake County	0	0	1	0	0	0	0	0	2	3	3	1	2	10	6	12	14	12	0	4	22
517	Lake Land	0	1	2	1	0	0	0	1	1	8	1	0	0	1	0	2	1	0	0	0	0
536	Lewis & Clark	0	0	0	1	2	1	5	0	0	0	0	0	0	5	0	0	0	0	0	0	10
526	Lincoln Land	0	4	7	4	2	1	0	0	1	0	3	0	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	3	2	0	0	0
528	McHenry	0	0	0	0	0	0	0	0	1	2	2	0	0	0	0	3	4	1	0	0	0
524	Moraine Valley	0	1	6	0	0	0	0	1	11	12	12	2	0	2	0	2	1	1	0	1	2
527	Morton	0	1	2	2	0	0	2	0	3	3	3	0	0	4	6	19	19	15	8	0	2
535	Oakton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
505	Parkland	0	0	0	0	0	0	0	0	1	5	1	1	1	0	0	2	0	1	0	1	0
515	Prairie State	0	0	4	0	0	1	0	0	2	1	0	0	0	0	1	2	4	2	1	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	1	0	0	0	4	0	1	0	0	0	0	1
537	Richland	0	0	1	0	0	0	0	0	0	2	1	0	0	0	0	7	9	4	0	1	0
511	Rock Valley	0	0	0	0	0	0	0	5	15	32	9	3	2	0	1	3	1	5	3	0	0
518	Sandburg	2	2	1	5	1	0	0	0	1	3	1	0	0	0	0	1	2	0	0	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	3	4	1	0	0	0	0	0	4	1	0	0	0
510	South Suburban	2	2	0	0	0	0	0	0	1	2	3	0	2	0	0	2	8	5	1	4	0
533	Southeastern	0	0	0	1	0	0	1	0	2	1	0	1	0	3	1	0	0	2	0	0	3
534	Spoon River	0	0	0	0	0	0	0	0	1	3	1	1	0	1	0	2	2	0	2	0	0
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
504	Triton	0	0	0	0	0	0	0	5	17	17	11	3	6	0	4	24	23	11	1	9	0
516	Waubonsee	0	0	0	0	0	0	0	0	2	1	0	0	0	0	4	8	14	2	1	0	0
539	Wood	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	2	1	0	0	0
	TOTALS	69	173	163	86	38	44	32	34	175	246	128	28	26	116	43	160	254	126*	31	35	132

SOURCE OF DATA: Faculty and Staff (P1) Submission

Table A-2

AGE RANGES OF FACULTY IN ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	ASE <30	30-39	40-49	50-59	60-65	>65	Unkn	Unknown <30	30-39	40-49	50-59	60-65	>65	Unkn	Total
522	Belleville	0	1	1	1	0	0	0	0	0	0	0	0	0	0	478
503	Black Hawk	1	1	1	0	1	1	3	0	0	0	0	0	0	0	410
508	Chicago	(186)	(532)	(608)	(312)	(95)	(63)	(0)	(0)	(3)	(1)	(2)	(3)	(0)	(0)	(3,536)
	Central Office	0	1	2	1	0	0	0	0	1	0	0	1	0	0	7
	City-Wide	35	96	204	136	36	24	0	0	1	0	0	0	0	0	699
	Daley	17	43	21	8	2	0	0	0	0	0	0	2	0	0	301
	Kennedy-King	19	78	86	34	9	9	0	0	1	0	1	0	0	0	472
	Malcolm X	51	146	125	49	16	6	0	0	0	1	0	0	0	0	560
	Olive-Harvey	10	48	51	36	10	8	0	0	0	0	1	0	0	0	385
	Truman	35	90	97	41	17	14	0	0	0	0	0	0	0	0	542
	Washington	0	2	2	0	0	0	0	0	0	0	0	0	0	0	226
	Wilbur Wright	19	28	20	7	5	2	0	0	0	0	0	0	0	0	344
507	Danville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	141
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	955
509	Elgin	0	1	4	0	0	0	0	0	0	0	0	0	0	0	388
512	Harper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	918
519	Highland	0	0	4	0	0	1	0	0	0	0	0	0	0	0	167
514	Illinois Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	532
529	Illinois Eastern	(0)	(2)	(2)	(0)	(0)	(1)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(367)
	Frontier	0	2	1	0	0	1	0	0	0	0	0	0	0	0	148
	Lincoln Trail	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
	Olney Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	Wabash Valley	0	0	1	0	0	0	0	0	0	0	0	0	0	0	80
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
525	Joliet	0	1	1	1	0	0	0	0	0	0	0	0	0	0	422
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	131
501	Kaskaskia	0	1	6	1	0	0	0	0	0	0	0	0	0	0	159
523	Kishwaukee	1	3	1	0	0	0	0	0	0	0	0	0	0	0	195
532	Lake County	0	0	0	0	0	0	3	0	0	0	0	0	0	23	608
517	Lake Land	0	5	1	1	0	0	0	0	0	0	0	0	0	0	262
536	Lewis & Clark	0	1	2	0	0	0	18	0	0	0	0	0	0	0	302
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	344
530	Logan	2	6	7	1	0	0	0	0	0	0	0	0	0	0	201
528	McHenry	0	0	1	0	0	0	0	0	0	0	0	0	0	0	128
524	Moraine Valley	0	1	2	1	0	0	0	0	0	0	0	0	0	0	542
527	Morton	1	2	2	0	0	0	0	0	0	0	0	0	0	0	223
535	Oakton	0	1	2	1	1	0	0	0	0	0	0	0	0	0	502
505	Parkland	0	0	3	0	0	0	0	0	0	0	0	0	0	0	440
515	Prairie State	0	3	4	1	1	0	0	0	0	0	0	0	0	0	290
521	Rend Lake	0	1	2	0	0	0	7	0	0	0	0	0	0	0	164
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
511	Rock Valley	0	5	6	4	0	0	0	0	0	0	0	0	0	0	340
518	Sandburg	1	2	8	2	1	0	0	0	0	0	0	0	0	0	183
506	Sauk Valley	0	0	2	0	0	0	0	0	0	0	0	0	0	0	117
531	Shawnee	0	0	2	2	0	1	0	0	0	0	0	0	0	0	122
510	South Suburban	0	1	2	6	0	2	0	0	0	0	0	0	0	0	350
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	181
534	Spoon River	0	1	3	1	0	0	0	0	0	0	0	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	0	1	0	0	0	0	0	0	0	0	0	0	0	0	779
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	343
539	Wood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	110
	TOTALS	192	572	677	335	99	69	31	0	3	1	2	3	0	23	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-3

ETHNIC/RACIAL CLASSIFICATION OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY
BY PRIMARY TEACHING AREA DURING FALL 1990

Dist. No.	District/College	Baccalaureate							Occupational							Remedial						
		Asian	Am Ind	Black	Hisp	White	Alien	Unknwn	Asian	Am Ind	Black	Hisp	White	Alien	Unknwn	Asian	Am Ind	Black	Hisp	White	Alien	Unknwn
522	Belleville	2	0	1	1	230	0	0	2	0	6	2	197	0	0	0	0	0	0	9	0	0
503	Black Hawk	3	1	6	2	156	0	1	0	1	3	1	119	0	4	0	0	0	0	13	0	0
508	Chicago	(44)	(0)	(211)	(16)	(510)	(0)	(0)	(19)	(0)	(145)	(9)	(170)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
	Central Office	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	2	0	31	1	29	0	0	3	0	19	4	30	0	0	0	0	0	0	0	0	0
	Daley	5	0	6	0	93	0	0	1	0	4	1	27	0	0	0	0	0	0	0	0	0
	Kennedy-King	4	0	55	2	27	0	0	2	0	43	0	16	0	0	0	0	0	0	0	0	0
	Malcolm X	12	0	48	1	14	0	0	6	0	29	1	5	0	0	0	0	0	0	0	0	0
	Olive-Harvey	1	0	31	1	48	0	0	3	0	20	0	11	0	0	0	0	0	0	0	0	0
	Truman	8	0	12	6	109	0	0	4	0	13	1	22	0	0	0	0	0	0	0	0	0
	Washington	9	0	25	4	95	0	0	0	0	10	1	30	0	0	0	0	0	0	0	0	0
	Wilbur Wright	3	0	3	1	94	0	0	0	0	7	1	29	0	0	0	0	0	0	0	0	0
507	Danville	3	0	0	0	62	0	0	0	0	1	0	67	0	0	0	0	0	0	1	0	0
502	DuPage	7	1	6	3	296	0	108	9	2	5	2	245	0	74	0	0	0	0	0	0	0
509	Elgin	3	0	2	1	149	0	5	0	0	0	1	125	0	1	0	0	0	0	15	0	0
512	Harper	8	0	1	4	216	1	421	1	0	0	1	1	0	22	3	0	0	1	8	0	33
519	Highland	0	1	2	0	68	0	0	1	0	2	0	52	0	0	0	0	0	0	16	0	0
514	Illinois Central	4	0	7	1	247	0	1	6	0	5	1	213	0	0	0	0	0	0	17	0	0
529	Illinois Eastern	(2)	(0)	(1)	(0)	(194)	(0)	(0)	(0)	(0)	(0)	(0)	(100)	(0)	(0)	(0)	(0)	(0)	(0)	(14)	(0)	(0)
	Frontier	0	0	0	0	81	0	0	0	0	0	0	18	0	0	0	0	0	0	13	0	0
	Lincoln Trail	2	0	0	0	29	0	0	0	0	0	0	14	0	0	0	0	0	0	1	0	0
	Olney Central	0	0	0	0	39	0	0	0	0	0	0	38	0	0	0	0	0	0	0	0	0
	Wabash Valley	0	0	1	0	45	0	0	0	0	0	0	30	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	89	0	0	1	0	0	0	84	1	0	0	0	0	0	10	0	0
525	Joliet	2	0	5	3	202	0	0	2	0	5	3	136	0	0	0	0	0	0	21	0	0
520	Kankakee	0	0	1	0	37	0	0	0	0	1	0	52	0	0	0	0	0	1	6	0	0
501	Kaskaskia	0	0	2	0	63	0	15	0	1	2	0	55	0	3	0	0	1	0	2	0	0
523	Kishwaukee	1	0	2	0	77	0	7	1	0	0	0	75	0	2	0	0	1	0	13	0	0
532	Lake County	3	3	9	2	267	0	32	1	0	0	0	131	0	20	0	0	0	0	18	0	4
517	Lake Land	0	0	0	0	133	0	0	0	0	0	0	95	0	0	0	0	0	0	8	0	0
536	Lewis & Clark	0	0	1	0	119	0	0	0	0	0	0	112	0	0	0	0	2	0	23	0	0
526	Lincoln Land	0	1	10	1	173	0	5	2	0	4	0	122	0	1	0	0	0	0	3	0	0
530	Logan	7	0	2	0	90	0	0	0	0	3	1	75	0	0	0	0	0	0	0	0	0
528	McHenry	0	0	0	0	67	0	0	0	0	0	0	41	0	0	0	0	0	0	6	0	0
524	Moraine Valley	3	0	5	4	265	0	23	2	0	2	1	138	0	15	1	0	2	0	20	0	3
527	Morton	1	0	0	1	72	0	0	0	0	0	1	52	0	0	0	0	0	0	2	0	0
535	Oakton	8	0	1	2	281	0	0	4	0	2	1	157	0	0	0	0	1	0	40	0	0
505	Parkland	0	0	5	0	169	0	0	0	0	5	1	198	0	0	0	0	2	0	44	0	0
515	Prairie State	2	0	13	2	116	1	0	2	0	8	0	104	0	0	0	0	2	0	13	0	0
521	Rend Lake	0	0	0	0	72	0	0	0	0	0	0	65	0	0	0	0	0	0	10	0	0
537	Richland	1	1	1	0	95	0	0	0	0	0	0	62	0	1	0	0	1	0	14	0	0
511	Rock Valley	1	1	3	0	91	0	0	1	0	0	0	132	2	0	0	0	0	0	15	0	0
518	Sandburg	1	0	3	1	55	0	0	0	0	1	1	76	0	0	0	0	0	0	11	0	1
506	Sauk Valley	1	0	0	1	41	0	0	0	0	0	1	54	0	0	0	0	0	0	14	0	0
531	Shawnee	0	0	5	0	53	0	1	0	0	4	0	33	0	0	0	0	3	0	5	0	0
510	South Suburban	5	0	7	2	130	0	7	3	1	13	1	108	0	8	0	0	2	0	19	0	1
533	Southeastern	0	0	0	1	69	0	6	0	0	0	0	87	0	1	0	0	0	0	2	0	0
534	Spoon River	2	0	0	0	66	0	0	0	0	0	0	42	0	0	0	0	0	0	9	0	0
601	State Community	1	0	13	0	13	0	0	1	0	27	0	5	0	0	0	0	6	0	0	0	0
504	Triton	3	0	12	0	244	0	3	2	0	16	4	356	0	3	0	0	0	0	5	0	0
516	Waubonsee	1	2	2	2	133	0	0	0	0	1	0	136	0	0	0	0	1	0	32	0	0
539	Wood	1	0	0	1	53	0	0	1	0	0	0	49	0	0	0	0	0	0	0	0	0
	TOTALS	120	11	339	51	5,463	2	635	61	5	261	32	4,121	3	155	4	0	24	2	458	0	42

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-3

ETHNIC/RACIAL CLASSIFICATION OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	General Studies							Vocational							ABE						
		Asian	Am Ind	Black	Hisp	White	Alien	Unknwn	Asian	Am Ind	Black	Hisp	White	Alien	Unknwn	Asian	Am Ind	Black	Hisp	White	Alien	Unknwn
522	Belleville	0	0	1	0	12	0	0	0	0	1	0	8	0	0	0	0	0	0	3	0	0
503	Black Hawk	0	0	0	0	6	0	0	0	0	1	1	19	0	4	0	1	3	0	53	0	4
508	Chicago	(12)	(1)	(197)	(13)	(207)	(0)	(0)	(3)	(2)	(88)	(19)	(65)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
	Central Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	2	0	7	1	11	0	0	0	1	7	1	18	0	0	0	0	0	0	0	0	0
	Daley	0	0	4	3	44	0	0	1	0	1	5	13	0	0	0	0	0	0	0	0	0
	Kennedy-King	0	0	65	0	0	0	0	0	0	19	1	1	0	0	0	0	0	0	0	0	0
	Malcolm X	1	0	10	1	2	0	0	0	0	19	10	7	0	0	0	0	0	0	0	0	0
	Olive-Harvey	0	0	69	2	2	0	0	1	0	29	1	2	0	0	0	0	0	0	0	0	0
	Truman	2	1	6	2	39	0	0	1	1	5	1	15	0	0	0	0	0	0	0	0	0
	Washington	4	0	17	0	18	0	0	0	0	7	0	2	0	0	0	0	0	0	0	0	0
	Wilbur Wright	3	0	19	4	91	0	0	0	0	1	0	7	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0
502	DuPage	0	0	0	0	0	0	0	1	0	0	1	56	0	21	1	0	1	1	88	0	27
509	Elgin	0	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0	0	0	59	0	8
512	Harper	0	0	0	0	3	0	21	0	0	0	0	59	0	43	1	0	0	1	30	0	39
519	Highland	0	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	14	0	0
514	Illinois Central	0	0	1	0	14	0	0	0	0	2	0	12	0	0	0	0	0	0	1	0	0
529	Illinois Eastern	(0)	(0)	(0)	(0)	(30)	(0)	(0)	(0)	(0)	(0)	(0)	(15)	(0)	(0)	(0)	(0)	(0)	(0)	(6)	(0)	(0)
	Frontier	0	0	0	0	21	0	0	0	0	0	0	8	0	0	0	0	0	0	3	0	0
	Lincoln Trail	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	1	0	0
	Olney Central	0	0	0	0	5	0	0	0	0	0	0	5	0	0	0	0	0	0	2	0	0
	Wabash Valley	0	0	0	0	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	0	0	0	3	0	0	0	0	0	0	7	0	0	0	0	0	0	6	0	0
525	Joliet	0	0	0	0	8	0	0	0	0	0	0	6	0	0	0	0	3	4	19	0	0
520	Kankakee	0	0	0	0	3	0	0	0	0	0	0	9	0	0	1	0	2	0	17	0	1
501	Kaskaskia	0	0	0	0	2	0	0	0	0	0	0	2	0	0	0	0	0	0	2	0	1
523	Kishwaukee	0	0	0	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0	6	0	0
532	Lake County	0	0	0	0	1	0	0	0	0	2	0	9	0	10	1	2	0	9	49	0	9
517	Lake Land	0	0	0	0	4	0	0	0	0	0	0	12	0	0	0	0	0	0	3	0	0
536	Lewis & Clark	0	0	0	0	9	0	0	0	0	0	0	5	0	0	1	0	0	0	9	0	0
526	Lincoln Land	0	0	0	0	18	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	0
528	McHenry	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	8	0	0
524	Moraine Valley	0	0	0	0	5	0	2	1	0	3	1	29	0	6	0	0	1	0	3	0	3
527	Morton	0	0	0	0	7	0	0	0	0	0	0	13	0	0	3	0	4	3	59	0	0
535	Oakton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
505	Parkland	0	0	0	0	0	0	0	0	0	1	0	8	0	0	0	0	0	0	4	0	0
515	Prairie State	0	0	1	0	4	0	0	0	0	0	0	3	0	0	0	0	1	0	9	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	2	0	0
537	Richland	0	0	0	0	1	0	0	0	0	0	0	3	0	0	0	0	1	0	20	0	0
511	Rock Valley	0	0	0	0	0	0	0	0	0	2	0	64	0	0	1	0	1	0	11	0	0
518	Sandburg	1	0	0	0	10	0	0	0	0	0	0	5	0	0	0	0	0	0	3	0	0
506	Sauk Valley	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	2	0	0
531	Shawnee	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	5	0	0
510	South Suburban	0	0	1	0	3	0	0	0	0	1	0	7	0	0	0	0	9	1	10	0	0
533	Southeastern	0	0	0	0	2	0	0	0	0	0	0	7	0	0	0	0	0	0	6	0	0
534	Spoon River	0	0	0	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	6	0	0
501	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
504	Triton	0	0	0	0	0	0	0	3	0	1	0	54	0	1	0	0	3	3	64	0	2
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	1	4	24	0	0
539	Wood	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0	0
	TOTALS	13	1	201	13	354	0	23	8	2	102	22	534	4	85	9	3	30	26	619	0	94

SOURCE OF DATA: Faculty and Staff (P1) Submission

Table A-3

ETHNIC/RACIAL CLASSIFICATION OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	ASE Asian	Am Ind	Black	Hisp	White	Alien	Unknwn	Unknown Asian	Am Ind	Black	Hisp	White	Alien	Unknwn	Total
522	Belleville	0	0	0	0	3	0	0	0	0	0	0	0	0	0	478
503	Black Hawk	0	0	0	0	8	0	0	0	0	0	0	0	0	0	410
508	Chicago	(37)	(11)	(717)	(370)	(661)	(0)	(0)	(0)	(0)	(7)	(0)	(2)	(0)	(0)	(3,536)
	Central Office	0	0	3	1	0	0	0	0	0	1	0	1	0	0	7
	City-Wide	5	4	263	49	210	0	0	0	0	1	0	0	0	0	699
	Daley	2	0	8	37	44	0	0	0	0	1	0	1	0	0	301
	Kennedy-King	5	0	125	50	55	0	0	0	0	2	0	0	0	0	472
	Malcolm X	9	3	151	144	86	0	0	0	0	1	0	0	0	0	560
	Olive-Harvey	0	0	120	27	16	0	0	0	0	1	0	0	0	0	385
	Truman	13	4	37	49	191	0	0	0	0	0	0	0	0	0	542
	Washington	0	0	0	2	2	0	0	0	0	0	0	0	0	0	226
	Wilbur Wright	3	0	10	11	57	0	0	0	0	0	0	0	0	0	344
507	Danville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	141
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	955
509	Elgin	0	0	0	0	5	0	0	0	0	0	0	0	0	0	388
512	Harper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	918
519	Highland	0	0	0	0	5	0	0	0	0	0	0	0	0	0	167
514	Illinois Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	532
529	Illinois Eastern	(0)	(0)	(0)	(0)	(5)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(367)
	Frontier	0	0	0	0	4	0	0	0	0	0	0	0	0	0	148
	Lincoln Trail	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
	Olney Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	Wabash Valley	0	0	0	0	1	0	0	0	0	0	0	0	0	0	80
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
525	Joliet	0	0	0	0	3	0	0	0	0	0	0	0	0	0	422
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	131
501	Kaskaskia	0	0	1	0	7	0	0	0	0	0	0	0	0	0	159
523	Kishwaukee	0	0	0	0	5	0	0	0	0	0	0	0	0	0	195
532	Lake County	0	0	0	0	3	0	0	0	0	0	0	0	0	23	608
517	Lake Land	0	0	0	0	7	0	0	0	0	0	0	0	0	0	262
536	Lewis & Clark	0	0	0	0	21	0	0	0	0	0	0	0	0	0	302
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	344
530	Logan	0	0	0	0	16	0	0	0	0	0	0	0	0	0	201
528	McHenry	0	0	0	0	1	0	0	0	0	0	0	0	0	0	128
524	Moraine Valley	0	0	0	0	4	0	0	0	0	0	0	0	0	0	542
527	Morton	0	0	0	0	5	0	0	0	0	0	0	0	0	0	223
535	Oakton	0	0	0	0	5	0	0	0	0	0	0	0	0	0	502
505	Parkland	0	0	0	0	3	0	0	0	0	0	0	0	0	0	440
515	Prairie State	0	0	3	0	6	0	0	0	0	0	0	0	0	0	290
521	Rend Lake	0	0	1	0	9	0	0	0	0	0	0	0	0	0	164
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
511	Rock Valley	2	0	1	0	12	0	0	0	0	0	0	0	0	0	340
518	Sandburg	0	0	0	0	13	0	1	0	0	0	0	0	0	0	183
506	Sauk Valley	0	0	0	0	2	0	0	0	0	0	0	0	0	0	117
531	Shawnee	0	0	0	0	5	0	0	0	0	0	0	0	0	0	122
510	South Suburban	0	0	3	0	8	0	0	0	0	0	0	0	0	0	350
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	181
534	Spoon River	0	0	0	0	5	0	0	0	0	0	0	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	0	0	0	0	1	0	0	0	0	0	0	0	0	0	780
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	342
539	Wood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	110
	TOTALS	39	11	726	370	828	0	1	0	0	7	0	2	0	23	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-4

EMPLOYMENT STATUS OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY
BY PRIMARY TEACHING AREA DURING FALL 1990

Dist. No.	District/College	Baccalaureate		Occupational		Remedial		Gen Studies	
		Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
522	Belleville	64	170	34	173	2	7	0	13
503	Black Hawk	74	95	64	64	1	12	0	6
508	Chicago	(683)	(98)	(301)	(42)	(0)	(0)	(0)	(430)
	Central Office	1	0	0	0	0	0	0	0
	City-Wide	52	11	33	23	0	0	0	21
	Daley	92	12	30	3	0	0	0	51
	Kennedy-King	85	3	60	1	0	0	0	65
	Malcolm X	65	10	39	2	0	0	0	14
	Olive-Harvey	75	6	33	1	0	0	0	73
	Truman	103	32	37	3	0	0	0	50
	Washington	119	14	34	7	0	0	0	39
	Wilbur Wright	91	10	35	2	0	0	0	117
507	Danville	25	40	35	33	1	0	0	0
502	DuPage	146	275	67	270	0	0	0	0
509	Elgin	50	110	41	86	4	11	0	0
512	Harper	124	527	0	25	3	42	0	24
519	Highland	28	43	17	38	2	14	0	0
514	Illinois Central	98	162	76	149	1	16	0	15
529	Illinois Eastern	(50)	(147)	(57)	(43)	(0)	(14)	(0)	(30)
	Frontier	2	79	0	18	0	13	0	21
	Lincoln Trail	16	15	6	8	0	1	0	2
	Olney Central	15	24	26	12	0	0	0	5
	Wabash Valley	17	29	25	5	0	0	0	2
513	Illinois Valley	48	41	34	52	1	9	0	3
525	Joliet	77	135	55	91	6	15	1	7
520	Kankakee	19	19	25	28	3	4	0	3
501	Kaskaskia	26	54	33	28	2	1	0	2
523	Kishwaukee	34	53	33	45	3	11	0	1
532	Lake County	110	206	41	111	1	21	0	1
517	Lake Land	44	89	47	48	2	6	0	4
536	Lewis & Clark	42	78	26	86	5	20	0	9
526	Lincoln Land	71	119	56	73	1	2	0	18
530	Logan	36	63	35	44	0	0	0	0
528	McHenry	38	29	10	31	5	1	0	0
524	Moraine Valley	91	209	71	87	5	21	0	7
527	Morton	27	47	25	28	0	2	0	7
535	Oakton	81	211	31	133	5	36	0	0
505	Parkland	63	111	64	140	4	42	0	0
515	Prairie State	38	96	35	79	1	14	0	5
521	Rend Lake	21	51	39	26	2	8	0	0
537	Richland	30	68	13	50	1	14	0	1
511	Rock Valley	73	23	57	78	6	9	0	0
518	Sandburg	20	40	32	46	3	9	0	11
506	Sauk Valley	21	22	31	24	7	7	0	0
531	Shawnee	12	47	14	23	2	6	0	0
510	South Suburban	63	88	40	94	3	19	0	4
533	Southeastern	25	51	50	38	0	2	0	2
534	Spoon River	17	51	14	28	1	8	0	0
601	State Community	12	15	15	18	3	3	0	0
504	Triton	103	159	109	272	0	5	0	0
516	Waubonsee	33	107	27	110	0	33	0	0
539	Wood	4	51	19	31	0	0	0	1
	TOTALS	2,621	4,000	1,773	2,865	86	444	1	604

SOURCE OF DATA: Faculty and Staff (P1) Submission

Table A-4

EMPLOYMENT STATUS OF ILLINOIS PUBLIC COMMUNITY COLLEGE FACULTY
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	Vocational		ABE		ASE		Unknown		
		Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time	Total
522	Belleville	1	8	1	2	0	3	0	0	478
503	Black Hawk	0	25	12	49	0	8	0	0	410
508	Chicago	(0)	(177)	(0)	(0)	(0)	(1,796)	(9)	(0)	(3,536)
	Central Office	0	0	0	0	0	4	2	0	7
	City-Wide	0	27	0	0	0	531	1	0	699
	Daley	0	20	0	0	0	91	2	0	301
	Kennedy-King	0	21	0	0	0	235	2	0	472
	Malcolm X	0	36	0	0	0	393	1	0	560
	Olive-Harvey	0	33	0	0	0	163	1	0	385
	Truman	0	23	0	0	0	294	0	0	542
	Washington	0	9	0	0	0	4	0	0	226
	Wilbur Wright	0	8	0	0	0	81	0	0	344
507	Danville	0	0	2	5	0	0	0	0	141
502	DuPage	26	53	1	117	0	0	0	0	955
509	Elgin	1	13	0	67	0	5	0	0	388
512	Harper	30	72	8	63	0	0	0	0	918
519	Highland	0	6	0	14	0	5	0	0	167
514	Illinois Central	0	14	0	1	0	0	0	0	532
529	Illinois Eastern	(1)	(14)	(1)	(5)	(0)	(5)	(0)	(0)	(367)
	Frontier	0	8	1	2	0	4	0	0	148
	Lincoln Trail	0	1	0	1	0	0	0	0	50
	Olney Central	1	4	0	2	0	0	0	0	89
	Wabash Valley	0	1	0	0	0	1	0	0	80
513	Illinois Valley	0	7	0	6	0	0	0	0	201
525	Joliet	0	6	0	26	0	3	0	0	422
520	Kankakee	1	8	0	21	0	0	0	0	131
501	Kaskaskia	0	2	0	3	0	8	0	0	159
523	Kishwaukee	0	4	1	5	0	5	0	0	195
532	Lake County	0	21	1	69	0	3	0	23	608
517	Lake Land	1	11	0	3	0	7	0	0	262
536	Lewis & Clark	0	5	0	10	1	20	0	0	302
526	Lincoln Land	0	4	0	0	0	0	0	0	344
530	Logan	0	0	0	7	0	16	0	0	201
528	McHenry	0	5	0	8	0	1	0	0	128
524	Moraine Valley	20	20	0	7	1	3	0	0	542
527	Morton	0	13	0	69	1	4	0	0	223
535	Oakton	0	0	0	0	1	4	0	0	502
505	Parkland	0	9	1	3	1	2	0	0	440
515	Prairie State	0	3	0	10	0	9	0	0	290
521	Rend Lake	0	5	0	2	0	10	0	0	164
537	Richland	0	3	0	21	0	0	0	0	201
511	Rock Valley	0	66	0	13	0	15	0	0	340
518	Sandburg	0	5	0	3	1	13	0	0	183
506	Sauk Valley	0	1	0	2	0	2	0	0	117
531	Shawnee	0	8	1	4	0	5	0	0	122
510	South Suburban	1	7	7	13	6	5	0	0	350
533	Southeastern	0	7	0	6	0	0	0	0	181
534	Spoon River	0	7	0	6	1	4	0	0	137
601	State Community	0	0	0	0	0	0	0	0	66
504	Triton	0	59	0	72	0	1	0	0	780
516	Waubonsee	0	3	0	29	0	0	0	0	342
539	Wood	0	0	3	1	0	0	0	0	110
	TOTALS	82	671	39	742	13	1,962	9	23	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-5

HIGHEST DEGREE EARNED BY FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990

Dist. No.	District/College	Baccalaureate Assoc	Bach	Mast	Prof	Doct	Other	None	Unkn	Occupational Assoc	Bach	Mast	Prof	Doct	Other	None	Unkn
522	Belleville	2	26	143	0	25	4	34	0	18	54	59	0	7	30	39	0
503	Black Hawk	3	30	88	0	24	9	15	0	9	44	37	1	4	8	25	0
508	Chicago	(3)	(37)	(489)	(7)	(168)	(0)	(77)	(0)	(13)	(41)	(210)	(14)	(24)	(0)	(41)	(0)
	Central Office	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	1	13	26	1	12	0	10	0	4	13	12	2	2	0	23	0
	Daley	0	3	68	2	21	0	10	0	0	1	25	2	3	0	2	0
	Kennedy-King	1	10	59	1	13	0	4	0	2	11	42	3	2	0	1	0
	Malcolm X	0	3	50	1	12	0	9	0	2	4	25	1	6	0	3	0
	Olive-Harvey	0	2	61	0	15	0	3	0	0	3	27	1	2	0	1	0
	Truman	1	4	75	0	35	0	20	0	5	3	25	0	6	0	1	0
	Washington	0	1	89	1	31	0	11	0	0	1	30	1	2	0	7	0
	Wilbur Wright	0	1	61	1	28	0	10	0	0	5	24	4	1	0	3	0
507	Danville	3	17	39	2	4	0	0	0	9	24	26	2	0	0	6	1
502	DuPage	1	24	261	1	72	1	61	0	17	90	113	1	18	8	90	0
509	Elgin	2	30	106	0	19	1	2	0	7	43	53	0	1	3	20	0
512	Harper	11	74	527	0	38	0	0	1	10	11	2	0	0	0	2	0
519	Highland	2	19	39	0	2	0	9	0	2	25	17	2	1	3	5	0
514	Illinois Central	4	51	182	9	9	0	5	0	13	72	102	6	9	0	23	0
529	Illinois Eastern	(16)	(55)	(73)	(0)	(9)	(15)	(29)	(0)	(11)	(34)	(37)	(0)	(1)	(5)	(12)	(0)
	Frontier	5	35	14	0	1	9	17	0	2	5	5	0	0	2	4	0
	Lincoln Trail	3	4	19	0	3	1	1	0	1	6	4	0	0	0	3	0
	Olney Central	2	10	19	0	3	1	4	0	1	9	22	0	1	2	3	0
	Wabash Valley	6	6	21	0	2	4	7	0	7	14	6	0	0	1	2	0
513	Illinois Valley	0	11	69	2	7	0	0	0	7	22	45	2	3	1	6	0
525	Joliet	2	35	139	0	28	2	6	0	12	47	61	0	2	5	19	0
520	Kankakee	1	5	28	0	4	0	0	0	3	12	23	0	2	8	3	2
501	Kaskaskia	1	24	49	1	1	3	1	0	10	21	29	0	0	0	1	0
523	Kishwaukee	0	16	56	1	14	0	0	0	12	28	24	3	3	1	7	0
532	Lake County	1	7	230	6	31	0	3	38	7	43	55	1	3	4	12	27
517	Lake Land	2	38	85	1	5	2	0	0	3	30	40	0	1	21	0	0
536	Lewis & Clark	0	5	40	0	7	0	0	68	0	11	18	0	0	0	5	78
526	Lincoln Land	1	23	132	0	13	0	21	0	13	26	59	0	2	12	17	0
530	Logan	0	8	78	0	10	0	3	0	0	35	30	0	4	1	9	0
528	McHenry	0	11	51	0	5	0	0	0	5	17	13	0	1	0	5	0
524	Moraine Valley	1	21	216	2	33	0	3	0	8	41	75	0	3	0	10	21
527	Morton	0	11	51	0	12	0	0	24	5	13	26	0	4	0	5	0
535	Oakton	0	13	218	1	59	1	0	0	4	37	109	0	9	2	3	0
505	Parkland	0	19	117	3	28	5	2	0	13	63	87	2	15	9	15	0
515	Prairie State	3	22	93	2	14	0	0	0	11	39	41	5	4	0	14	0
521	Rend Lake	0	44	23	0	5	0	0	0	2	26	34	0	0	0	3	0
537	Richland	0	27	61	0	8	2	0	0	2	20	27	0	0	11	3	0
511	Rock Valley	0	5	76	0	15	0	0	0	8	26	49	7	8	4	33	0
518	Sandburg	0	9	42	2	6	1	0	0	12	24	24	0	0	17	1	0
506	Sauk Valley	0	4	25	0	6	0	8	0	4	10	25	2	3	3	8	0
531	Shawnee	0	17	37	0	4	1	0	0	2	15	12	0	0	7	1	0
510	South Suburban	0	14	113	0	16	6	2	0	9	38	66	0	9	11	1	0
533	Southeastern	0	30	34	0	6	0	6	0	8	41	17	0	0	2	20	0
534	Spoon River	0	8	48	0	12	0	0	0	3	21	14	1	1	1	1	0
601	State Community	0	2	19	0	6	0	0	0	5	9	13	0	4	0	2	0
504	Triton	2	15	198	2	34	0	11	0	21	97	161	15	2	18	67	0
516	Waubonsee	0	19	98	0	16	0	7	0	6	43	56	3	6	0	23	0
539	Wood	0	7	40	1	7	0	0	0	1	29	14	0	0	6	0	0
	TOTALS	61	833	4,413	43	782	53	305	131	305	1,322	1,903	87	154	201	557	129

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-5

HIGHEST DEGREE EARNED BY FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	Remedial								General Studies							
		Assoc	Bach	Mast	Prof	Doct	Other	None	Unkn	Assoc	Bach	Mast	Prof	Doct	Other	None	Unkn
522	Belleville	0	1	7	0	0	0	1	0	1	2	4	0	0	5	1	0
503	Black Hawk	0	2	8	0	0	2	1	0	0	1	2	0	0	3	0	0
508	Chicago	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(4)	(4)	(0)	(0)	(0)	(422)	(0)
	Central Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	0	0	0	0	0	0	0	0	0	2	0	0	0	0	19	0
	Daley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51	0
	Kennedy-King	0	0	0	0	0	0	0	0	0	1	1	0	0	0	63	0
	Malcolm X	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	0
	Olive-Harvey	0	0	0	0	0	0	0	0	0	1	1	0	0	0	71	0
	Truman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0
	Washington	0	0	0	0	0	0	0	0	0	0	2	0	0	0	37	0
	Wilbur Wright	0	0	0	0	0	0	0	0	0	0	0	0	0	0	117	0
507	Danville	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
509	Elgin	0	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
512	Harper	0	10	35	0	0	0	0	0	0	4	1	0	0	0	19	0
519	Highland	1	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
514	Illinois Central	0	8	9	0	0	0	0	0	0	10	4	0	0	0	1	0
529	Illinois Eastern	(0)	(6)	(5)	(0)	(1)	(0)	(2)	(0)	(2)	(7)	(3)	(0)	(0)	(4)	(14)	(0
	Frontier	0	5	5	0	1	0	2	0	2	3	2	0	0	4	10	0
	Lincoln Trail	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	0
	Olney Central	0	0	0	0	0	0	0	0	0	3	0	0	0	0	2	0
	Wabash Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0
513	Illinois Valley	0	3	7	0	0	0	0	0	0	2	1	0	0	0	0	0
525	Joliet	0	8	13	0	0	0	0	0	2	1	3	0	0	0	2	0
520	Kankakee	0	1	6	0	0	0	0	0	0	0	2	0	0	1	0	0
501	Kaskaskia	0	0	2	0	1	0	0	0	0	1	1	0	0	0	0	0
523	Kishwaukee	0	3	11	0	0	0	0	0	0	0	0	0	0	0	1	0
532	Lake County	0	5	12	0	0	0	1	4	0	0	0	0	1	0	0	0
517	Lake Land	0	3	5	0	0	0	0	0	0	2	2	0	0	0	0	0
536	Lewis & Clark	0	3	5	0	0	0	0	17	0	0	2	0	0	0	2	5
526	Lincoln Land	0	0	1	0	1	0	1	0	0	8	3	0	1	3	3	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	0	3	3	0	0	0	0	0	0	0	0	0	0	0	0	0
524	Moraine Valley	0	7	11	0	3	1	1	3	0	0	5	0	0	0	0	2
527	Morton	0	1	1	0	0	0	0	0	0	2	3	0	0	0	2	0
535	Oakton	0	0	38	0	3	0	0	0	0	0	0	0	0	0	0	0
505	Parkland	0	6	37	0	2	0	1	0	0	0	0	0	0	0	0	0
515	Prairie State	0	7	7	0	1	0	0	0	0	2	2	0	0	0	1	0
521	Rend Lake	0	7	3	0	0	0	0	0	0	0	0	0	0	0	0	0
537	Richland	0	12	2	0	1	0	0	0	0	0	0	0	0	1	0	0
511	Rock Valley	0	7	8	0	0	0	0	0	0	0	0	0	0	0	0	0
518	Sandburg	1	7	3	0	1	0	0	0	0	4	3	0	0	2	2	0
506	Sauk Valley	0	2	7	0	2	0	3	0	0	0	0	0	0	0	0	0
531	Shawnee	0	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
510	South Suburban	0	1	19	0	0	2	0	0	0	3	0	0	0	1	0	0
533	Southeastern	0	2	0	0	0	0	0	0	1	0	0	0	0	0	1	0
534	Spoon River	0	4	5	0	0	0	0	0	0	0	0	0	0	0	0	0
601	State Community	0	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0
504	Triton	0	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0
516	Waubonsee	0	18	14	0	0	0	1	0	0	0	0	0	0	0	0	0
539	Wood	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0
	TOTALS	2	158	312	0	16	5	13	24	6	54	45	0	2	20	471	7

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-5

HIGHEST DEGREE EARNED BY FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	Vocational								ABE							
		Assoc	Bach	Mast	Prof	Doct	Other	None	Unkn	Assoc	Bach	Mast	Prof	Doct	Other	None	Unkn
522	Belleville	1	3	3	0	0	1	1	0	0	0	1	0	0	0	2	0
503	Black Hawk	0	9	4	0	0	7	5	0	0	22	16	0	0	10	13	0
508	Chicago	(0)	(43)	(24)	(0)	(1)	(0)	(109)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
	Central Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	0	1	0	0	0	0	26	0	0	0	0	0	0	0	0	0
	Daley	0	2	3	0	1	0	14	0	0	0	0	0	0	0	0	0
	Kennedy-King	0	7	2	0	0	0	12	0	0	0	0	0	0	0	0	0
	Malcolm X	0	18	9	0	0	0	9	0	0	0	0	0	0	0	0	0
	Olive-Harvey	0	6	2	0	0	0	25	0	0	0	0	0	0	0	0	0
	Truman	0	6	7	0	0	0	10	0	0	0	0	0	0	0	0	0
	Washington	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0
	Wilbur Wright	0	3	1	0	0	0	4	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0	4	3	0	0	0	0	0
502	DuPage	5	12	53	1	3	0	5	0	0	28	56	0	4	0	30	0
509	Elgin	0	9	3	0	0	0	2	0	0	57	9	0	0	1	0	0
512	Harper	4	27	65	0	5	0	1	0	0	5	66	0	0	0	0	0
519	Highland	0	3	1	0	0	1	1	0	1	10	1	0	0	0	2	0
514	Illinois Central	0	7	3	0	0	0	4	0	0	1	0	0	0	0	0	0
529	Illinois Eastern	(3)	(2)	(4)	(0)	(0)	(1)	(5)	(0)	(0)	(4)	(2)	(0)	(0)	(0)	(0)	(0)
	Frontier	2	0	3	0	0	1	2	0	0	2	1	0	0	0	0	0
	Lincoln Trail	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0
	Olney Central	0	2	1	0	0	0	2	0	0	1	1	0	0	0	0	0
	Wabash Valley	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
513	Illinois Valley	0	2	3	0	1	0	1	0	0	5	1	0	0	0	0	0
525	Joliet	1	4	1	0	0	0	0	0	1	15	10	0	0	0	0	0
520	Kankakee	1	4	2	0	0	0	1	1	0	10	10	0	0	1	0	0
501	Kaskaskia	0	1	1	0	0	0	0	0	0	3	0	0	0	0	0	0
523	Kishwaukee	0	1	1	0	1	1	0	0	0	5	1	0	0	0	0	0
532	Lake County	0	4	3	0	1	0	3	10	0	36	12	0	1	2	4	15
517	Lake Land	0	7	3	0	0	2	0	0	0	3	0	0	0	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	10
526	Lincoln Land	0	2	1	0	0	1	0	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	3	4	0	0	0	0	0
528	McHenry	0	1	0	0	0	0	4	0	0	0	0	0	0	0	8	0
524	Moraine Valley	3	8	8	0	3	0	11	7	0	2	2	0	0	3	0	0
527	Morton	2	0	6	0	0	2	3	0	0	23	41	0	1	1	3	0
535	Oakton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
505	Parkland	0	3	5	0	1	0	0	0	0	1	2	0	1	0	0	0
515	Prairie State	2	0	1	0	0	0	0	0	0	7	2	1	0	0	0	0
521	Rend Lake	0	4	0	0	0	0	1	0	0	2	0	0	0	0	0	0
537	Richland	0	1	0	0	0	2	0	0	1	8	7	0	0	5	0	0
511	Rock Valley	2	28	21	2	1	4	8	0	0	8	3	0	0	0	2	0
518	Sandburg	1	2	1	0	0	1	0	0	0	3	0	0	0	0	0	0
506	Sauk Valley	0	0	0	1	0	0	0	0	0	1	0	0	0	0	1	0
531	Shawnee	0	2	2	0	0	4	0	0	0	4	1	0	0	0	0	0
510	South Suburban	1	4	1	0	0	2	0	0	0	13	4	0	1	2	0	0
533	Southeastern	1	3	1	0	0	0	2	0	0	3	2	0	0	0	1	0
534	Spoon River	1	4	0	0	0	1	1	0	0	3	2	0	0	0	1	0
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
504	Triton	5	21	16	1	0	0	16	0	2	28	33	0	1	0	8	0
516	Waubonsee	0	2	1	0	0	0	0	0	1	12	13	0	0	0	3	0
539	Wood	0	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0
	TOTALS	33	223	238	5	17	30	184	23	6	331	306	1	9	25	78	25

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-5

HIGHEST DEGREE EARNED BY FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	ASE Assoc	ASE Bach	ASE Mast	ASE Prof	ASE Doct	ASE Other	ASE None	ASE Unkn	Unknown Assoc	Unknown Bach	Unknown Mast	Unknown Prof	Unknown Doct	Unknown Other	Unknown None	Unknown Unkn	Total
522	Belleville	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	478
503	Black Hawk	0	4	1	0	0	0	3	0	0	0	0	0	0	0	0	0	410
508	Chicago	(2)	(957)	(476)	(15)	(19)	(0)	(327)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(9)	(0)	(3,536)
	Central Office	0	2	0	1	0	0	1	0	0	0	0	0	0	0	2	0	7
	City-Wide	1	197	189	2	5	0	137	0	0	0	0	0	0	0	1	0	699
	Daley	0	57	23	2	0	0	9	0	0	0	0	0	0	0	2	0	301
	Kennedy-King	0	151	62	2	3	0	17	0	0	0	0	0	0	0	2	0	472
	Malcolm X	0	237	75	4	5	0	72	0	0	0	0	0	0	0	1	0	560
	Olive-Harvey	0	84	36	2	1	0	40	0	0	0	0	0	0	0	1	0	385
	Truman	0	179	69	2	5	0	39	0	0	0	0	0	0	0	0	0	542
	Washington	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	226
	Wilbur Wright	1	47	21	0	0	0	12	0	0	0	0	0	0	0	0	0	344
507	Danville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	141
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	955
509	Elgin	0	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	388
512	Harper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	918
519	Highland	0	3	1	0	0	0	1	0	0	0	0	0	0	0	0	0	167
514	Illinois Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	532
529	Illinois Eastern	(0)	(4)	(1)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(367)
	Frontier	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	148
	Lincoln Trail	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
	Olney Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	Wabash Valley	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
525	Joliet	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	422
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	131
501	Kaskaskia	0	3	4	0	0	1	0	0	0	0	0	0	0	0	0	0	159
523	Kishwaukee	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	195
532	Lake County	0	2	1	0	0	0	0	0	0	0	0	0	0	0	0	23	608
517	Lake Land	0	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	262
536	Lewis & Clark	0	1	2	0	0	0	1	17	0	0	0	0	0	0	0	0	302
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	344
530	Logan	0	12	4	0	0	0	0	0	0	0	0	0	0	0	0	0	201
528	McHenry	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	128
524	Moraine Valley	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	518
527	Morton	0	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	247
535	Oakton	0	0	3	0	1	1	0	0	0	0	0	0	0	0	0	0	502
505	Parkland	0	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	440
515	Prairie State	1	3	5	0	0	0	0	0	0	0	0	0	0	0	0	0	290
521	Rend Lake	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	164
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
511	Rock Valley	0	10	5	0	0	0	0	0	0	0	0	0	0	0	0	0	340
518	Sandburg	0	10	4	0	0	0	0	0	0	0	0	0	0	0	0	0	183
506	Sauk Valley	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	117
531	Shawnee	0	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	122
510	South Suburban	0	1	6	0	0	4	0	0	0	0	0	0	0	0	0	0	350
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	181
534	Spoon River	0	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	780
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	342
539	Wood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	110
	TOTALS	3	1,049	531	15	20	6	334	17	0	0	0	0	0	0	9	23	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-6

TENURE STATUS OF FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990

Dist. No.	District/College	Baccalaureate			Occupational			Remedial			General Studies		
		Tenured	Not Tenured	Other	Tenured	Not Tenured	Other	Tenured	Not Tenured	Other	Tenured	Not Tenured	Other
522	Belleville	47	14	173	24	8	175	1	0	8	0	0	13
503	Black Hawk	61	10	98	52	11	65	0	1	12	0	0	6
508	Chicago	(629)	(2)	(150)	(261)	(12)	(70)	(0)	(0)	(0)	(0)	(0)	(430)
	Central Office	1	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	20	0	43	12	0	44	0	0	0	0	0	21
	Daley	92	0	12	30	0	3	0	0	0	0	0	51
	Kennedy-King	72	0	16	58	2	1	0	0	0	0	0	65
	Malcolm X	62	1	12	33	5	3	0	0	0	0	0	14
	Olive-Harvey	75	0	6	31	2	1	0	0	0	0	0	73
	Truman	98	0	37	29	2	9	0	0	0	0	0	50
	Washington	119	0	14	34	0	7	0	0	0	0	0	39
	Wilbur Wright	90	1	10	34	1	2	0	0	0	0	0	117
507	Danville	22	3	40	26	3	39	1	0	0	0	0	0
502	DuPage	111	27	283	54	11	272	0	0	0	0	0	0
509	Elgin	43	5	112	35	5	87	1	3	11	0	0	0
512	Harper	110	15	526	0	0	25	1	2	42	0	0	24
519	Highland	25	3	43	13	4	38	1	0	15	0	0	0
514	Illinois Central	90	8	162	64	13	148	0	1	16	0	0	15
529	Illinois Eastern	(43)	(7))	(147)	(45)	(11)	(44)	(0)	(0)	(14)	(0)	(0)	(30)
	Frontier	2	0	79	0	0	18	0	0	13	0	0	21
	Lincoln Trail	13	3	15	5	1	8	0	0	1	0	0	2
	Olney Central	13	2	24	20	5	13	0	0	0	0	0	5
	Wabash Valley	15	2	29	20	5	5	0	0	0	0	0	2
513	Illinois Valley	36	4	49	17	9	60	1	0	9	0	0	3
525	Joliet	66	11	135	48	7	91	4	2	15	1	0	7
520	Kankakee	16	3	19	24	2	27	3	0	4	0	0	3
501	Kaskaskia	24	3	53	29	4	28	2	0	1	0	0	2
523	Kishwaukee	23	11	53	25	8	45	1	2	11	0	0	1
532	Lake County	101	8	207	35	3	114	1	0	21	0	0	1
517	Lake Land	38	95	0	36	59	0	2	6	0	0	0	4
536	Lewis & Clark	40	0	80	24	0	88	5	0	20	0	0	9
526	Lincoln Land	56	4	130	34	9	86	1	0	2	0	0	18
530	Logan	30	0	69	24	0	55	0	0	0	0	0	0
528	McHenry	25	13	29	6	4	31	2	3	1	0	0	0
524	Moraine Valley	84	7	209	63	8	87	4	1	21	0	0	7
527	Morton	25	2	47	23	2	28	0	0	2	0	0	7
535	Oakton	78	2	212	26	1	137	2	3	36	0	0	0
505	Parkland	59	5	110	58	7	139	4	0	42	0	0	0
515	Prairie State	36	2	96	32	3	79	1	0	14	0	0	5
521	Rend Lake	14	7	51	31	2	32	1	1	8	0	0	0
537	Richland	21	9	68	13	1	49	1	0	14	0	0	1
511	Rock Valley	61	12	23	47	10	78	0	0	15	0	0	0
518	Sandburg	18	42	0	23	55	0	3	9	0	0	0	11
506	Sauk Valley	15	4	24	22	2	31	5	3	6	0	0	0
531	Shawnee	9	3	47	10	4	23	1	1	6	0	0	0
510	South Suburban	56	7	88	30	12	92	3	0	19	0	0	4
533	Southeastern	17	5	54	15	7	66	0	0	2	0	0	2
534	Spoon River	14	3	51	8	6	28	1	0	8	0	0	0
601	State Community	12	0	15	10	4	19	3	0	3	0	0	0
504	Triton	103	0	159	104	1	276	0	0	5	0	0	0
516	Waubonsee	30	3	107	20	7	110	0	0	33	0	0	0
539	Wood	2	2	51	7	12	31	0	0	0	0	0	1
	TOTALS	2,290	361	3,970	1,418	327	2,893	56	38	436	1	0	604

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-6

TENURE STATUS OF FACULTY AT ILLINOIS PUBLIC COMMUNITY COLLEGES
BY PRIMARY TEACHING AREA DURING FALL 1990
(Continued)

Dist. No.	District/College	Vocational			ABE			ASE			Unknown			Total
		Tenured	Not Tenured	Other	Tenured	Not Tenured	Other	Tenured	Not Tenured	Other	Tenured	Not Tenured	Other	
522	Belleville	0	1	8	1	0	2	0	0	3	0	0	0	478
503	Black Hawk	0	0	25	12	0	49	0	0	8	0	0	0	410
508	Chicago	(0)	(0)	(177)	(0)	(0)	(0)	(0)	(0)	(1,796)	(0)	(9)	(0)	(3,536)
	Central Office	0	0	0	0	0	0	0	0	4	0	2	0	7
	City-Wide	0	0	27	0	0	0	0	0	531	0	1	0	699
	Daley	0	0	20	0	0	0	0	0	91	0	2	0	301
	Kennedy-King	0	0	21	0	0	0	0	0	235	0	2	0	472
	Malcolm X	0	0	36	0	0	0	0	0	393	0	1	0	560
	Olive-Harvey	0	0	33	0	0	0	0	0	163	0	1	0	385
	Truman	0	0	23	0	0	0	0	0	294	0	0	0	542
	Washington	0	0	9	0	0	0	0	0	4	0	0	0	226
	Wilbur Wright	0	0	8	0	0	0	0	0	81	0	0	0	344
507	Danville	0	0	0	1	1	5	0	0	0	0	0	0	141
502	DuPage	18	6	55	1	0	117	0	0	0	0	0	0	955
509	Elgin	1	0	13	0	0	67	0	0	5	0	0	0	388
512	Harper	27	5	70	4	4	63	0	0	0	0	0	0	918
519	Highland	0	0	6	0	0	14	0	0	5	0	0	0	167
514	Illinois Central	0	0	14	0	0	1	0	0	0	0	0	0	532
529	Illinois Eastern	(0)	(1)	(14)	(1)	(0)	(5)	(0)	(0)	(5)	(0)	(0)	(0)	(367)
	Frontier	0	0	8	1	0	2	0	0	4	0	0	0	148
	Lincoln Trail	0	0	1	0	0	1	0	0	0	0	0	0	50
	Olney Central	0	1	4	0	0	2	0	0	0	0	0	0	89
	Wabash Valley	0	0	1	0	0	0	0	0	1	0	0	0	80
513	Illinois Valley	0	1	6	0	0	6	0	0	0	0	0	0	201
525	Joliet	0	0	6	0	0	26	0	0	3	0	0	0	422
520	Kankakee	0	0	9	0	0	21	0	0	0	0	0	0	131
501	Kaskaskia	0	0	2	0	0	3	0	0	8	0	0	0	159
523	Kishwaukee	0	0	4	1	0	5	0	0	5	0	0	0	195
532	Lake County	0	0	21	1	0	69	0	0	3	0	23	0	608
517	Lake Land	1	10	1	0	3	0	0	0	7	0	0	0	262
536	Lewis & Clark	0	0	5	0	0	10	1	0	20	0	0	0	302
526	Lincoln Land	0	0	4	0	0	0	0	0	0	0	0	0	344
530	Logan	0	0	0	0	0	7	0	0	16	0	0	0	201
528	McHenry	0	0	5	0	0	8	0	0	1	0	0	0	128
524	Moraine Valley	0	20	20	0	0	7	1	0	3	0	0	0	542
527	Morton	0	0	13	0	0	69	1	0	4	0	0	0	223
535	Oakton	0	0	0	0	0	0	0	1	4	0	0	0	502
505	Parkland	0	0	9	1	0	3	1	0	2	0	0	0	440
515	Prairie State	0	0	3	0	0	10	0	0	9	0	0	0	290
521	Rend Lake	0	0	5	0	0	2	0	0	10	0	0	0	164
537	Richland	0	0	3	0	1	20	0	0	0	0	0	0	201
511	Rock Valley	0	0	66	0	0	13	0	0	15	0	0	0	340
518	Sandburg	0	5	0	0	3	0	1	0	13	0	0	0	183
506	Sauk Valley	0	0	1	0	0	2	0	0	2	0	0	0	117
531	Shawnee	0	0	8	0	1	4	0	0	5	0	0	0	122
510	South Suburban	1	0	7	0	0	20	0	6	5	0	0	0	350
533	Southeastern	0	0	7	0	0	6	0	0	0	0	0	0	181
534	Spoon River	0	0	7	0	0	6	1	0	4	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	1	0	58	0	0	72	0	0	1	0	0	0	780
516	Waubonsee	0	0	3	0	0	29	0	0	0	0	0	0	342
539	Wood	0	0	0	1	2	1	0	0	0	0	0	0	110
	TOTALS	49	49	655	24	15	742	6	7	1,962	0	32	0	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-7

YEARS OF EXPERIENCE/SERVICE IN PRESENT CLASSIFICATION OF FACULTY
AT ILLINOIS PUBLIC COMMUNITY COLLEGES DURING FALL 1990

Dist. No.	District/College	Baccalaureate									Occupational								
		<2	2-4	5-7	8-10	11-15	16-20	21-25	26-50	Unkn	<2	2-4	5-7	8-10	11-15	16-20	21-25	26-50	Unkn
522	Belleville	104	38	3	40	8	24	17	0	0	100	37	5	38	14	7	6	0	0
503	Black Hawk	60	35	16	9	7	10	24	8	0	31	33	30	6	15	8	5	0	0
508	Chicago	(99)	(76)	(74)	(38)	(49)	(123)	(247)	(75)	(0)	(34)	(37)	(42)	(32)	(43)	(78)	(67)	(10)	(0)
	Central Office	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	8	16	24	5	2	6	2	0	0	12	18	15	4	5	2	0	0	0
	Daley	11	17	7	8	0	5	40	16	0	4	2	5	4	6	2	9	1	0
	Kennedy-King	4	1	11	1	4	34	20	13	0	1	2	1	3	7	30	15	2	0
	Malcolm X	7	3	6	2	13	29	14	1	0	4	4	4	3	5	14	7	0	0
	Olive-Harvey	5	1	1	4	5	14	39	12	0	1	1	4	5	3	9	10	1	0
	Truman	35	9	10	9	20	14	32	6	0	4	3	6	10	5	9	3	0	0
	Washington	14	17	12	5	4	15	54	12	0	5	4	4	2	5	10	10	1	0
	Wilbur Wright	15	11	3	4	1	6	46	15	0	3	3	3	1	7	2	13	5	0
507	Danville	23	14	4	0	6	4	14	0	0	14	16	12	8	5	3	10	0	0
502	DuPage	146	0	0	0	0	0	0	0	275	67	0	0	0	0	0	0	0	270
509	Elgin	47	38	21	18	15	8	12	1	0	38	23	22	17	21	2	4	0	0
512	Harper	146	158	78	80	77	53	57	0	2	18	4	1	1	1	0	0	0	0
519	Highland	20	17	12	2	2	5	11	2	0	13	18	10	5	4	3	2	0	0
514	Illinois Central	2	9	2	7	17	20	41	0	162	5	11	4	6	16	20	14	0	149
529	Illinois Eastern	(4)	(7)	(6)	(5)	(7)	(9)	(12)	(0)	(147)	(10)	(8)	(6)	(4)	(18)	(5)	(6)	(0)	(43)
	Frontier	0	0	0	1	1	0	0	0	79	0	0	0	0	0	0	0	0	18
	Lincoln Trail	1	5	3	0	4	3	0	0	15	1	1	0	1	2	1	0	0	8
	Olney Central	1	1	1	1	0	3	8	0	24	5	6	2	1	6	2	4	0	12
	Wabash Valley	2	1	2	3	2	3	4	0	29	4	1	4	2	10	2	2	0	5
513	Illinois Valley	16	18	10	7	7	8	23	0	0	24	14	16	11	11	5	5	0	0
525	Joliet	9	8	4	5	12	15	11	12	136	3	10	5	6	13	12	5	1	91
520	Kankakee	3	0	0	4	3	6	3	0	19	1	3	7	6	5	3	1	0	27
501	Kaskaskia	0	6	1	1	5	2	9	2	54	1	9	6	7	7	1	2	0	28
523	Kishwaukee	32	23	7	5	3	11	6	0	0	24	16	8	8	16	5	1	0	0
532	Lake County	90	45	19	24	49	42	23	0	24	34	29	18	13	25	13	2	0	18
517	Lake Land	92	2	0	3	2	9	25	0	0	56	5	5	5	9	8	7	0	0
536	Lewis & Clark	2	15	13	14	6	2	0	0	68	1	12	10	8	2	1	0	0	78
526	Lincoln Land	8	4	6	7	7	32	10	0	116	5	9	7	9	13	11	3	0	72
530	Logan	1	7	4	5	1	6	12	0	63	4	2	4	5	8	7	5	0	44
528	McHenry	19	9	8	11	10	5	5	0	0	8	11	8	5	7	2	0	0	0
524	Moraine Valley	5	4	3	4	9	36	32	0	207	7	5	8	17	18	15	2	0	86
527	Morton	15	13	12	11	5	0	11	7	0	15	7	8	12	4	3	3	1	0
535	Oakton	76	56	42	34	27	57	0	0	0	50	38	23	21	23	9	0	0	0
505	Parkland	1	8	2	7	8	19	18	0	111	4	5	10	10	22	8	5	0	140
515	Prairie State	36	35	14	11	8	9	21	0	0	32	19	17	15	17	6	8	0	0
521	Rend Lake	4	5	3	3	1	1	4	0	51	3	6	0	6	19	3	2	0	26
537	Richland	4	12	1	3	6	4	0	0	68	0	2	2	1	4	5	0	0	49
511	Rock Valley	10	5	3	4	4	15	32	0	23	11	4	5	10	10	6	11	0	78
518	Sandburg	14	12	6	4	13	6	5	0	0	17	18	9	14	9	5	6	0	0
506	Sauk Valley	14	10	4	0	2	2	11	0	0	12	13	9	6	6	3	6	0	0
531	Shawnee	3	1	1	0	0	4	3	0	47	1	3	4	3	1	1	1	0	23
510	South Suburban	46	23	10	10	13	8	32	9	0	43	32	20	8	16	7	6	2	0
533	Southeastern	55	3	2	0	3	4	6	3	0	43	9	11	5	15	3	1	1	0
534	Spoon River	21	9	11	7	6	4	8	2	0	13	11	10	1	6	0	1	0	0
601	State Community	4	5	2	4	0	8	4	0	0	6	3	6	7	4	6	1	0	0
504	Triton	84	37	23	20	20	30	48	0	0	176	51	33	39	32	23	27	0	0
516	Waubonsee	3	0	2	1	3	10	14	0	107	4	3	4	3	8	5	0	0	110
539	Wood	27	11	4	4	8	0	0	0	1	21	16	8	1	3	0	0	0	1
	TOTALS	1,345	778	433	412	429	611	811	121	1,681	949	552	413	379	470	302	225	15	1,333

SOURCE OF DATA: Faculty and Staff (P1) Submission

Table A-7

YEARS OF EXPERIENCE/SERVICE IN PRESENT CLASSIFICATION OF FACULTY
AT ILLINOIS PUBLIC COMMUNITY COLLEGES DURING FALL 1990
(Continued)

Dist. No.	District/College	Remedial									General Studies								
		<2	2-4	5-7	8-10	11-15	16-20	21-25	26-50	Unkn	<2	2-4	5-7	8-10	11-15	16-20	21-25	26-50	Unkn
522	Belleville	2	6	0	0	0	0	1	0	0	0	1	0	12	0	0	0	0	0
503	Black Hawk	6	6	1	0	0	0	0	0	0	1	4	0	1	0	0	0	0	0
508	Chicago	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(210)	(129)	(55)	(18)	(16)	(2)	(0)	(0)	(0)
	Central Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	0	0	0	0	0	0	0	0	0	11	7	2	1	0	0	0	0	0
	Daley	0	0	0	0	0	0	0	0	0	10	21	13	4	2	1	0	0	0
	Kennedy-King	0	0	0	0	0	0	0	0	0	48	11	5	0	1	0	0	0	0
	Malcolm X	0	0	0	0	0	0	0	0	0	12	0	2	0	0	0	0	0	0
	Olive-Harvey	0	0	0	0	0	0	0	0	0	53	14	4	1	1	0	0	0	0
	Truman	0	0	0	0	0	0	0	0	0	12	16	12	5	5	0	0	0	0
	Washington	0	0	0	0	0	0	0	0	0	12	20	4	3	0	0	0	0	0
	Wilbur Wright	0	0	0	0	0	0	0	0	0	52	40	13	4	7	1	0	0	0
507	Danville	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
509	Elgin	8	2	1	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0
512	Harper	12	6	7	11	7	1	1	0	0	16	4	2	1	0	0	0	0	1
519	Highland	3	5	4	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0
514	Illinois Central	0	1	0	0	0	0	0	0	16	0	0	0	0	0	0	0	0	15
529	Illinois Eastern	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(14)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(30)
	Frontier	0	0	0	0	0	0	0	0	13	0	0	0	0	0	0	0	0	21
	Lincoln Trail	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	2
	Olney Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5
	Wabash Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
513	Illinois Valley	3	2	1	2	1	1	0	0	0	0	1	2	0	0	0	0	0	0
525	Joliet	1	1	0	0	1	1	1	1	15	0	0	0	0	0	1	0	0	7
520	Kankakee	0	1	1	0	2	0	0	0	3	0	0	0	0	0	0	0	0	3
501	Kaskaskia	0	0	0	0	1	0	1	0	1	0	0	0	0	0	0	0	0	2
523	Kishwaukee	9	4	0	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0
532	Lake County	5	3	6	0	4	1	0	0	3	1	0	0	0	0	0	0	0	0
517	Lake Land	6	0	0	1	0	0	1	0	0	4	0	0	0	0	0	0	0	0
536	Lewis & Clark	0	2	4	1	0	0	1	0	17	0	0	0	1	3	0	0	0	5
526	Lincoln Land	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	0	18
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
528	McHenry	1	2	0	1	1	1	0	0	0	0	0	0	0	0	0	0	0	0
524	Moraine Valley	1	0	1	0	3	0	0	0	21	0	0	0	0	0	0	0	0	7
527	Morton	2	0	0	0	0	0	0	0	0	0	2	2	0	2	1	0	0	0
535	Oakton	19	8	8	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0
505	Parkland	0	0	0	2	1	1	0	0	42	0	0	0	0	0	0	0	0	0
515	Prairie State	4	5	2	1	2	1	0	0	0	0	3	0	0	1	0	1	0	0
521	Rend Lake	1	0	1	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0
537	Richland	0	0	0	0	0	1	0	0	14	0	0	0	0	0	0	0	0	1
511	Rock Valley	4	2	0	0	0	0	0	0	9	0	0	0	0	0	0	0	0	0
518	Sandburg	6	2	0	2	1	1	0	0	0	3	0	2	3	2	1	0	0	0
506	Sauk Valley	3	1	2	4	0	1	3	0	0	0	0	0	0	0	0	0	0	0
531	Shawnee	0	1	0	0	0	1	0	0	6	0	0	0	0	0	0	0	0	0
510	South Suburban	13	6	2	0	0	1	0	0	0	1	1	2	0	0	0	0	0	0
533	Southeastern	2	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0
534	Spoon River	2	2	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0
601	State Community	2	1	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0
504	Triton	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	33	0	0	0	0	0	0	0	0	0
539	Wood	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
	TOTALS	117	71	44	35	29	19	10	1	204	238	147	65	36	24	5	1	0	89

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-7

YEARS OF EXPERIENCE/SERVICE IN PRESENT CLASSIFICATION OF FACULTY
AT ILLINOIS PUBLIC COMMUNITY COLLEGES DURING FALL 1990
(Continued)

Dist. No.	District/College	Vocational Skills <2	2-4	5-7	8-10	11-15	16-20	21-25	26-50	Unkn	ABE <2	2-4	5-7	8-10	11-15	16-20	21-25	26-50	Unkn
522	Belleville	0	4	0	5	0	0	0	0	0	0	2	0	0	0	1	0	0	0
503	Black Hawk	9	10	3	1	2	0	0	0	0	16	20	10	6	7	2	0	0	0
508	Chicago	(55)	(77)	(42)	(3)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)
	Central Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	City-Wide	15	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Daley	4	15	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Kennedy-King	8	6	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Malcolm X	9	14	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Olive-Harvey	11	10	12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Truman	6	8	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Washington	2	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Wilbur Wright	0	5	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
507	Danville	0	0	0	0	0	0	0	0	0	2	4	0	0	0	0	1	0	0
502	DuPage	26	0	0	0	0	0	0	0	53	1	0	0	0	0	0	0	0	117
509	Elgin	7	4	3	0	0	0	0	0	0	16	23	17	6	5	0	0	0	0
512	Harper	9	29	31	5	15	12	1	0	0	5	42	10	5	7	2	0	0	0
519	Highland	3	1	0	1	0	1	0	0	0	2	3	3	1	2	1	2	0	0
514	Illinois Central	0	0	0	0	0	0	0	0	14	0	0	0	0	0	0	0	0	1
529	Illinois Eastern	(0)	(1)	(0)	(0)	(0)	(0)	(0)	(0)	(14)	(0)	(0)	(0)	(1)	(0)	(0)	(0)	(0)	(5)
	Frontier	0	0	0	0	0	0	0	0	8	0	0	0	1	0	0	0	0	2
	Lincoln Trail	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
	Olney Central	0	1	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	2
	Wabash Valley	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
513	Illinois Valley	4	3	0	0	0	0	0	0	0	2	3	0	0	0	0	1	0	0
525	Joliet	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	26
520	Kankakee	0	1	0	0	0	0	0	0	8	0	0	0	0	0	0	0	0	21
501	Kaskaskia	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	3
523	Kishwaukee	1	3	0	0	0	0	0	0	0	2	1	1	1	1	0	0	0	0
532	Lake County	5	1	2	1	1	1	0	0	10	37	16	3	2	4	0	0	0	8
517	Lake Land	11	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
536	Lewis & Clark	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	10
526	Lincoln Land	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0
530	Logan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7
528	McHenry	1	1	2	0	1	0	0	0	0	2	4	1	0	1	0	0	0	0
524	Moraine Valley	1	19	0	0	0	0	0	0	20	0	0	0	0	0	0	0	0	7
527	Morton	3	2	2	3	2	1	0	0	0	42	22	3	1	1	0	0	0	0
535	Oakton	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
505	Parkland	0	0	0	0	0	0	0	0	9	0	0	0	0	1	0	0	0	3
515	Prairie State	1	2	0	0	0	0	0	0	0	4	6	0	0	0	0	0	0	0
521	Rend Lake	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	2
537	Richland	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	21
511	Rock Valley	0	0	0	0	0	0	0	0	66	0	0	0	0	0	0	0	0	13
518	Sandburg	1	2	0	1	1	0	0	0	0	0	2	0	1	0	0	0	0	0
506	Sauk Valley	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0
531	Shawnee	0	0	0	0	0	0	0	0	8	1	0	0	0	0	0	0	0	4
510	South Suburban	3	3	1	0	1	0	0	0	0	3	4	4	2	4	3	0	0	0
533	Southeastern	7	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0
534	Spoon River	1	2	2	2	0	0	0	0	0	3	1	1	1	0	0	0	0	0
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
504	Triton	18	18	8	10	4	1	0	0	0	28	26	8	5	2	2	1	0	0
516	Waubonsee	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	29
539	Wood	0	0	0	0	0	0	0	0	0	1	2	0	0	1	0	0	0	0
	TOTALS	166	184	96	33	27	16	1	0	230	176	182	62	32	36	11	5	0	277

SOURCE OF DATA: Faculty and Staff (P1) Submission

Illinois Community College Board

Table A-7

YEARS OF EXPERIENCE/SERVICE IN PRESENT CLASSIFICATION OF FACULTY
AT ILLINOIS PUBLIC COMMUNITY COLLEGES DURING FALL 1990
(Continued)

Dist. No.	District/College	ASE <2	ASE 2-4	ASE 5-7	ASE 8-10	ASE 11-15	ASE 16-20	ASE 21-25	ASE 26-50	ASE Unkn	Unknown <2	Unknown 2-4	Unknown 5-7	Unknown 8-10	Unknown 11-15	Unknown 16-20	Unknown 21-25	Unknown 26-50	Unknown Unkn	Total
522	Belleville	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	478
503	Black Hawk	4	1	1	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	410
508	Chicago	(423)	(649)	(722)	(1)	(1)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(9)	(3,536)
	Central Office	0	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	7
	City-Wide	117	148	265	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1	699
	Daley	20	54	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	301
	Kennedy-King	61	82	92	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	472
	Malcolm X	81	151	161	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	560
	Olive-Harvey	25	66	71	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	385
	Truman	82	103	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	542
	Washington	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	226
	Wilbur Wright	35	42	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	344
507	Danville	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	141
502	DuPage	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	955
509	Elgin	0	0	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	388
512	Harper	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	918
519	Highland	2	2	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	167
514	Illinois Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	532
529	Illinois Eastern	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(5)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(0)	(367)
	Frontier	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	148
	Lincoln Trail	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50
	Olney Central	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89
	Wabash Valley	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	80
513	Illinois Valley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
525	Joliet	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	422
520	Kankakee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	131
501	Kaskaskia	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0	159
523	Kishwaukee	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	195
532	Lake County	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	608
517	Lake Land	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	262
536	Lewis & Clark	0	0	2	2	0	0	0	0	17	0	0	0	0	0	0	0	0	0	302
526	Lincoln Land	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	344
530	Logan	0	0	0	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0	201
528	McHenry	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	128
524	Moraine Valley	0	0	1	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	542
527	Morton	3	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	224
535	Oakton	2	2	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	502
505	Parkland	0	0	0	0	1	0	0	0	2	0	0	0	0	0	0	0	0	0	440
515	Prairie State	1	7	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	290
521	Rend Lake	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	0	164
537	Richland	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	201
511	Rock Valley	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0	0	0	0	340
518	Sandburg	4	1	2	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	183
506	Sauk Valley	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	117
531	Shawnee	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	122
510	South Suburban	1	3	1	2	1	2	0	0	0	0	0	0	0	0	0	0	0	0	349
533	Southeastern	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	181
534	Spoon River	1	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	137
601	State Community	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66
504	Triton	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	780
516	Waubonsee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	342
539	Wood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	110
	TOTALS	456	674	735	11	9	4	1	1	84	0	0	0	0	0	0	0	0	32	15,935

SOURCE OF DATA: Faculty and Staff (P1) Submission

ERIC Clearinghouse for Junior Colleges JUN 14 1991